PRELIMINARY

BUDGET REPORT

Presented November 2025

Part 1 – Overview of Budget

2026 Budget – Executive Director's Message

2026 marks the second year of Timberland Regional Library's (TRL) five-year Strategic Direction, a strategic plan that guides how staff provide public library services to the 550,000 residents of Pacific, Grays Harbor, Mason, Lewis and Thurston counties.

This Strategic Direction, as with past ones, is based on community, Board and staff input, and 6,817 surveys from patrons and residents submitted during the strategic planning process in 2024. At the TRL Board of Trustees' meeting November 20, 2024, the Board adopted the following:

2025-2029 Strategic Direction

Mission:

We connect our diverse community to ideas, experiences, and each other.

Vision:

Experience the world of ideas through TRL. Our welcoming spaces, diverse collections, vibrant partnerships, and engaged patrons reflect our commitment to creating an equitable future. We are a trusted community resource.

Values:

- Equitable access and intellectual freedom for all
- Collaborative partnerships
- Supporting diverse communities, perspectives, and ideas
- Responsible use of public resources
- Embracing change to build a resilient future

Strategic Directions:

Empower people to adapt and thrive in the digital age.

Share our story.

Support school-age youth.

Here are the highlights of 2025, where staff:

- ✓ Introduced new online library card registration
- ✓ Implemented Intelligent Materials Software System (IMMS) - Multiple years in planning, implementation and staff training, IMMS is a product where you'll experience a collection that will serve your needs even better at your local library. It will also be easier for staff in

the 29 libraries to manage their collections, keeping them fuller and fresher in the areas that need it

- ✓ Opened the new Mountain View Timberland Library
- ✓ Refreshed interiors (layout, workflows, paint, carpet, furniture, play structures) of the Tumwater and Ocean Park libraries

The 2025-2029 Strategic Direction informed how we developed the 2026 Budget.

Property taxes continue to account for over 93% of TRL's revenue. TRL's 2025 property tax revenue was budgeted at $26,200,000. TRL's second biggest revenue source is timber revenue, accounting for almost 6% of total TRL revenue. According to the Department of Natural Resources (DNR), timber revenue will most likely decrease for Beneficiaries of Trust Lands, of which TRL is one. This reduction is due to overharvesting that occurred in earlier years of the harvest decade. DNR is looking at methods to ensure that beneficiaries can have steady timber revenue each year during the harvest decade.

As a taxing district in Washington State, TRL is restricted to a 1% increase on its property tax levy plus any new construction.

<u>Improvements to the Collection:</u>

In addition to the new Strategic Direction, you will note a continued increase in the percentage allocation of the budget towards additional titles and copies of digital e-books and e-audiobooks to 15.80%. This was the top feedback/request from the surveys received during the strategic planning process in 2024.

Throughout 2026, there will be a renewed focus on TRL specific staff trainings for frontline staff and all supervisors, as well as projects to refresh and improve several libraries.

If you are interested in learning more about TRL, the following information is available at trl.org:

- Board of Trustee monthly meeting information dates/times; recorded meetings, includes Board packets
- Budget (Draft, Preliminary, and Final versions - along with any revisions)
- 2025-2029 Strategic Direction
- Open Data Portal
- Annual Reports, Policies, and Newsletters

Respectfully,

Cheryl Heywood

Cheryl Heywood

Budget in a Page

The 2026 Preliminary Budget is hereby submitted. It was created with a goal of presenting a transparent document that is useful to citizens, the TRL Board of Trustees, and TRL staff. This budget document strives to demonstrate TRL's commitment to responsible stewardship and provide valuable services to the members of the communities it serves.

Timberland Regional Library 2026 Preliminary Budget Condensed - All Funds						
Funds	**2022 Actual**	**2023 Actual**	**2024 Actual**	**2025 Adopted**	**2025 Year End Estimate**	**2026 Preliminary Budget**
General Fund						
Beginning Fund Balance, Jan 1	**$ 10,056,317**	**$ 11,379,163**	**$ 10,431,107**	**$ 8,896,357**	**$ 8,896,357**	**$ 6,332,384**
Revenues	25,931,476	26,109,656	26,884,485	28,104,200	27,868,750	29,002,000
Expenditures	24,608,630	27,057,712	28,452,840	31,637,189	30,432,723	32,819,316
Ending Fund Balance, Dec 31	**11,379,163**	**10,431,107**	**8,862,752**	**5,363,368**	**6,332,384**	**2,515,069**
Technology Fund						
Beginning Fund Balance, Jan 1	**400,369**	**644,288**	**883,934**	**883,300**	**883,300**	**913,300**
Revenues	254,435	263,736	277,762	270,000	276,000	276,000
Expenditures	10,516	24,090	278,396	533,808	246,000	200,000
Ending Fund Balance, Dec 31	**644,288**	**883,934**	**883,300**	**619,492**	**913,300**	**989,300**
Unemployment Fund						
Beginning Fund Balance, Jan 1	**345,161**	**364,855**	**329,730**	**256,740**	**256,740**	**171,240**
Revenues	67,182	6,310	8,261	37,000	39,500	39,500
Expenditures	47,488	41,435	81,251	60,000	125,000	100,000
Ending Fund Balance, Dec 31	**364,855**	**329,730**	**256,740**	**233,740**	**171,240**	**110,740**
Gift Fund						
Beginning Fund Balance, Jan 1	**1,759,062**	**1,696,044**	**2,727,220**	**2,491,041**	**2,491,041**	**2,467,541**
Revenues	57,574	1,116,804	230,474	100,000	220,000	150,000
Expenditures	120,592	85,628	466,654	646,352	243,500	57,304
Ending Fund Balance, Dec 31	**1,696,044**	**2,727,220**	**2,491,041**	**1,944,689**	**2,467,541**	**2,560,237**
Building Fund						
Beginning Fund Balance, Jan 1	**6,466,305**	**5,684,612**	**4,532,285**	**1,956,047**	**1,956,047**	**1,206,197**
Revenues	331,452	369,988	378,663	353,650	333,650	338,650
Expenditures	1,113,145	1,522,314	2,955,336	958,909	1,083,500	100,000
Ending Fund Balance, Dec 31	**5,684,612**	**4,532,285**	**1,955,613**	**1,350,788**	**1,206,197**	**1,444,847**
Combined Fund Balances						
Beginning Fund Balance, Jan 1	**19,027,215**	**19,768,961**	**18,904,276**	**14,483,485**	**14,483,485**	**11,090,662**
Net of all revs, exps, transfers	741,746	(864,686)	(4,454,832)	(4,971,408)	(3,392,823)	(3,470,469)
Ending Fund Balance, Dec 31	**$ 19,768,961**	**$ 18,904,276**	**$ 14,449,444**	**$ 9,512,077**	**$ 11,090,662**	**$ 7,620,193**

Part 2 – General Fund

General Fund Budget Summary

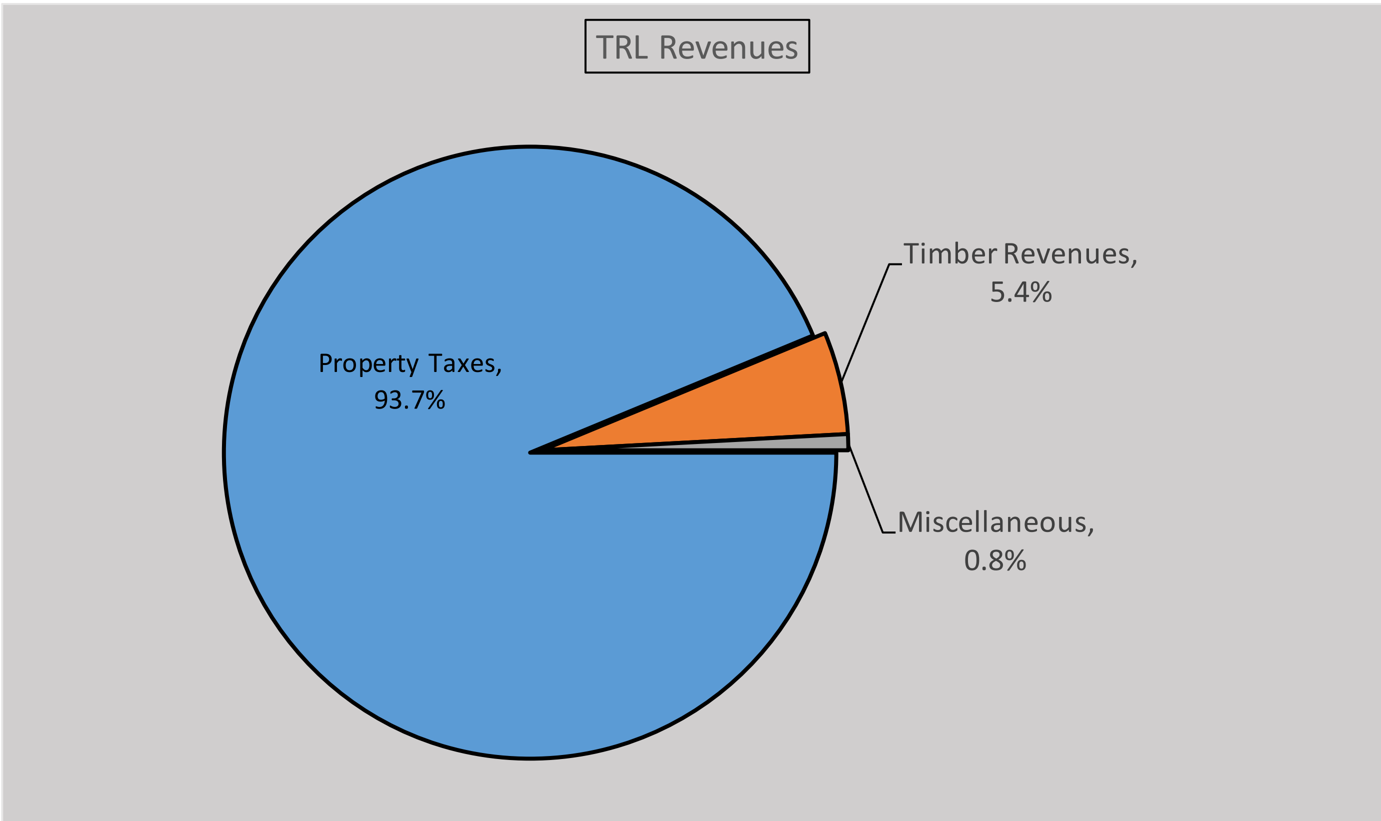
Timberland Regional Library 2026 Preliminary Budget General Fund								
						2026	25 Adopted - 26 Preliminary	
Revenues	**2022 Actual**	**2023 Actual**	**2024 Actual**	**2025 Budget**	**2025 Year End Estimate**	**Preliminary Budget**	**$ Change**	**% Change**
Property Taxes	$ 23,470,510	$ 23,846,819	$ 24,544,859	$ 26,200,000	$ 25,800,000	$ 27,100,000	900,000	3.4%
Sale of Tax Title Property	$ 44,330	$ 1,700	$ 1,276	1,900	3,000	2,500	600	31.6%
In Lieu of Taxes	11,488	13,706	6,151	11,000	9,000	11,000	-	0.0%
State Grants	-	-	34,479	-	-	-	-	n/a
Leasehold Excise Tax	69,722	79,022	78,937	75,500	73,000	75,000	(500)	-0.7%
Timber Excise Tax	934,423	1,020,915	1,084,098	800,000	850,000	800,000	-	0.0%
Intergovernmental Revenue	20,798	-	-	-	-	-	-	n/a
DNR Other Trust 2	4,910	11,950	30,185	5,000	3,500	3,000	(2,000)	-40.0%
DNR Timber Trust 2	316,603	252,644	243,098	245,000	135,000	150,000	(95,000)	-38.8%
DNR In Lieu of Taxes	4,008	1,194	9,187	2,500	4,800	4,000	1,500	60.0%
Sale of Merchandise	-	-	1,969	1,500	3,500	2,500	1,000	66.7%
Non-Resident Fees	2,899	3,432	3,653	3,500	3,000	3,500	-	0.0%
Copies & Printing Fees	4,093	6,714	11,304	6,000	14,000	13,000	7,000	116.7%
Other Fees	548	420	464	500	450	500	-	0.0%
Library Fines	-	-	-	-	-	-	-	n/a
Interest on Investments	101,763	193,343	261,837	150,000	200,000	180,000	30,000	20.0%
Forest Board Interest	1,298	3,091	2,319	2,050	3,000	2,500	450	22.0%
Forest Board Rentals	46,643	14,335	9,764	8,000	8,800	8,500	500	6.3%
Other Rents	314	-	-	-	-	-	-	n/a
Gifts & Donations	712	554	913	750	1,200	1,000	250	33.3%
Sale of Salvaged Materials	19,870	5,541	10,901	10,000	4,500	5,000	(5,000)	-50.0%
Judgments and Settlements	55,320	8	-	-	-	-	-	n/a
Cashier's Overages and (Shortages)	(775)	(885)	(379)	-	(200)	-	-	n/a
Other Miscellaneous Revenue	807	2,922	2,996	-	700	-	-	n/a
Sale of Capital Assets	38,809	43,801	5,105	-	-	-	-	n/a
Timber Sales/State	435,761	359,343	313,722	316,000	465,000	375,000	59,000	18.7%
Timber Sales/County	303,185	207,835	188,140	225,000	250,000	225,000	-	0.0%
Lost/Damaged Recoveries	43,437	41,253	39,504	40,000	36,500	40,000	-	0.0%
Total Revenues	**$ 25,931,476**	**$ 26,109,656**	**$ 26,884,485**	**$ 28,104,200**	**$ 27,868,750**	**$ 29,002,000**	**$ 897,800**	**3.3%**

Timberland Regional Library 2026 Preliminary Budget General Fund								
						2026	25 Adopted - 26 Preliminary	
Expenditures	**2022 Actual**	**2023 Actual**	**2024 Actual**	**2025 Budget**	**2025 Year End Estimate**	**Preliminary Budget**	**$ Change**	**% Change**
Salaries	$ 12,193,513	$ 13,545,748	$ 14,290,186	$ 15,785,031	$ 15,628,985	$ 17,102,264	1,317,233	8.3%
Benefits	4,388,908	4,707,942	4,890,218	5,264,838	5,038,810	5,227,863	(36,975)	-0.7%
Supplies								
General Supplies	464,351	385,606	455,388	660,985	1,463,600	660,080	(905)	-0.1%
Books & Collections Materials	4,017,708	4,026,834	4,247,376	5,000,000	4,000,000	5,154,900	154,900	3.1%
Fuel	62,812	67,371	66,451	100,000	80,000	100,000	-	0.0%
Equipment	321,485	289,282	346,611	343,500	244,200	288,750	(54,750)	-15.9%
Professional Services	1,184,773	1,616,454	1,758,910	1,967,020	1,775,850	1,809,366	(157,654)	-8.0%
Communications	217,742	283,798	220,722	273,350	249,950	279,850	6,500	2.4%
Mileage, Meals, Trans, Lodging	29,538	43,417	73,757	99,055	68,600	97,295	(1,760)	-1.8%
Advertising	21,837	17,857	2,885	32,000	14,600	22,000	(10,000)	-31.3%
Operating Rentals	261,088	248,340	249,620	294,440	283,200	290,340	(4,100)	-1.4%
Insurance	20,813	401,226	273,427	274,690	270,000	315,893	41,203	15.0%
Utilities	161,001	185,474	172,994	186,900	181,900	196,100	9,200	4.9%
Repairs & Maintenance	249,757	275,673	369,852	408,125	253,072	427,825	19,700	4.8%
Memberships & Registrations	76,385	88,780	87,594	136,605	100,305	150,140	13,535	9.9%
Capital	344,270	345,259	418,199	250,000	219,000	136,000	(114,000)	-45.6%
Transfer Out	592,650	528,650	528,650	560,650	560,650	560,650	-	0.0%
Total Expenditures	**$ 24,608,630**	**$ 27,057,712**	**$ 28,452,840**	**$ 31,637,189**	**$ 30,432,723**	**$ 32,819,316**	**$ 1,182,127**	**4.2%**

The summarized version of the 2026 Preliminary Budget for the General Fund is presented above.

A discussion of revenues and expenditures follows.

General Fund Revenues



The 2026 Preliminary Budget was developed based on recent financials trends. Revenues from property taxes comprise 93.7% of all revenues received by TRL. It is essential for TRL to project these revenues in advance to plan spending for the budget, and TRL is judicious with its estimated property tax values each year to ensure the proper receipt of all funds the district is entitled to per state law. The maximum levy limit for library districts is $0.50 per $1,000 assessed property valuation. Currently, the levy rate for TRL is $0.228924 per $1,000 assessed property valuation.

The second largest revenue stream for TRL is timber revenue received from the five counties. This revenue accounts for 5.4% of the TRL budget. Timber revenues can fluctuate considerably from year to year based on actions of the Department of Natural Resources (DNR), the market price of lumber, impacts from environmental regulations, and the Endangered Species Act. According to DNR, timber revenue will continue to decrease due to overharvesting that occurred earlier in the harvest decade. Due to this, TRL employs a conservative budget approach to Timber revenue and estimates lower than anticipated revenues based on prior year trends.

For 2026 revenues are budgeted to increase by $897,800 or 3.3% from 2025 budgeted amounts. As discussed earlier, property tax revenue is a majority of total revenues for TRL. Property taxes levy increases are capped by statute at 1% plus new construction and property improvements.

Timberland Regional Library 2026 Preliminary Budget General Fund								
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Timber Excise Tax	934,423	1,020,915	1,084,098	800,000	850,000	800,000	-	0.0%
Intergovernmental Revenue	20,798	-	-	-	-	-	-	n/a
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Other Rents	314	-	-	-	-	-	-	n/a
Gifts & Donations	712	554	913	750	1,200	1,000	250	33.3%
Sale of Salvaged Materials	19,870	5,541	10,901	10,000	4,500	5,000	(5,000)	-50.0%
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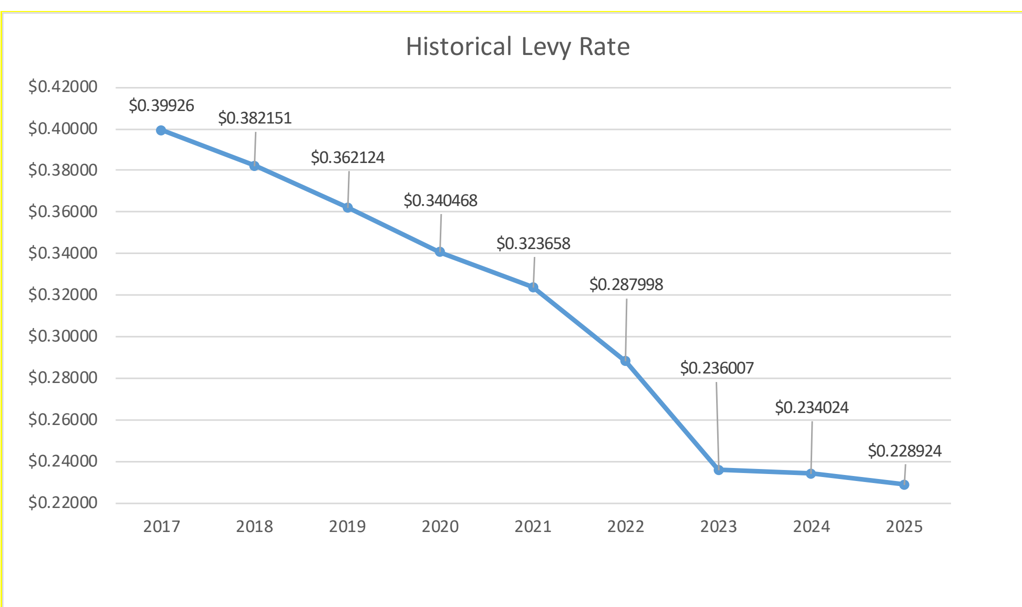
Other Miscellaneous Revenue	807	2,922	2,996	-	700	-	-	n/a
Sale of Capital Assets	38,809	43,801	5,105	-	-	-	-	n/a
Timber Sales/State	435,761	359,343	313,722	316,000	465,000	375,000	59,000	18.7%
Timber Sales/County	303,185	207,835	188,140	225,000	250,000	225,000	-	0.0%
Lost/Damaged Recoveries	43,437	41,253	39,504	40,000	36,500	40,000	-	0.0%
Total Revenues	**$ 25,931,476**	**$ 26,109,656**	**$ 26,884,485**	**$ 28,104,200**	**$ 27,868,750**	**$ 29,002,000**	**$ 897,800**	**3.3%**

Revenue by Type

Property Taxes……$27,100,000

Property Taxes are received from the five counties in TRL's district. By Washington State law, the maximum levy rate that library districts can assess is $0.50 per $1,000 of assessed property valuation. Additionally, taxing districts are limited to an increase of 1% per year plus new construction. Currently, the TRL levy rate is set at $0.228924 per $1,000. Property taxes increased 3.4% or $900,000.



Sale of Tax Title Property……………………………………………………………………………………………….…………………………………….……$2,500

Sale of Tax Title Property is revenue received from the sale of properties that have been foreclosed upon by county assessors. The 2026 budget for sale of title tax property increased by 31.6% or $600 based on analysis of recent trends.

In Lieu of Taxes…….……$11,000

In Lieu of Taxes are revenues that are received in lieu of property taxes by the counties in the TRL region. The budget for revenues in lieu of property taxes remain the same compared to 2025 based on an analysis of current revenue trends.

Leasehold Excise Tax………..$75,000

Leasehold Excise Tax is a tax on the use of public property by a private party which is in lieu of the property tax. The 2026 budget for Leasehold Excise Tax decreased 0.7% or $500 based on an analysis of revenue trends throughout the prior year.

Timber Excise Tax…….…………………………..$800,000

Timber Excise Tax is a tax on the sale of timber. The 2026 budget for Timber Excise Tax remains the same compared to 2025 based on an analysis of timber revenue trends.

DNR Other Trust 2……..……$3,000

DNR Other Trust 2 revenues are proceeds from leases and sales of products, other than timber, from state forest lands managed by the Department of Natural Resources for beneficiaries which includes TRL. The budget for DNR Other Trust 2 decreased 40% or $2,000 based on an analysis of timber revenue trends throughout the prior year.

DNR Timber Trust 2………$150,000

DNR Timber Trust 2 revenues are proceeds from sales timber from state forest lands managed by the Department of Natural Resources for beneficiaries which includes TRL. The 2026 budget for DNR Timber Trust 2 decreased 38.8% or $95,000 based on an analysis of recent revenue trends.

DNR In Lieu of Taxes……….$4,000

DNR In Lieu of Taxes are revenues that are in lieu of property taxes for state forest land leases managed by the Department of Natural Resources. The budget for DNR in lieu of taxes increased for 2026 by 60% or $1,500 based on an analysis of recent revenue trends.

Sale of Merchandise………..$2,500

Sale of Merchandise are revenues received from the sale of TRL-branded merchandise. The budget for sale of merchandise increased 66.7% or $1,000 compared to 2025.

Non-Resident Fees………$3,500

Non-Resident Fees are charged to patrons who want a library card but are not a resident in the Timberland Regional Library district. The 2026 budget for non-resident fees remains the same compared to prior years.

Copies & Printing……,……………………………………$13,000

Copies and Printing are charged to patrons for making copies on copiers and printers at the different library branches. The 2026 budget for copies & printing increased by 116.7% or $7,000 based on an analysis of recent trends.

Other Fees………..$500

Other Fees include miscellaneous fees. The 2026 budget for other fees remains the same compared to prior years.

Library Fines……….$0

Library Fines are charged to cardholders who return items past their due date. The TRL Board of Trustees made Motion 19-67 updating the TRL Fees Policy to discontinue charging fines for materials returned past their due date; therefore, there is no budget for Library Fines in the 2026 budget.

Interest on Investments……………………………………………………………………………………………........$180,000

Interest on Investments is revenue received from the Thurston County Treasurer for interest on the fund balance of the General Fund being held in their treasury. The 2026 budget for interest on investments increased by 20% or $30,000 based on an analysis of recent trends.

Forest Board Interest……………………………………………………………………………………………………........$2,500

Forest Board Interest is TRL's share of interest revenue received by the Department of Natural Resources. The 2026 budget for forest board interest increased 22% or $450 compared to prior years.

Forest Board Rentals………$8,500

Forest Board Rentals are revenue received for rents and leases of state forest land. The 2026 budget for forest board rentals increased by 6.3% or $500 based on an analysis of recent trends.

Gifts and Donations.……..$1000

Contributions are miscellaneous gifts given by patrons at the library branches. The 2026 budget for gifts and donations increased 33.3% or $250 based on an analysis of recent trends. Most donations are now being recorded in the Gift Fund, with only very minor gifts at the branches being recorded in the General Fund.

Sale of Salvage Materials………………………………………………………………………………………………………$5,000

Sale of Salvage Materials is revenue received from the sale of books and other materials that are no longer being used by TRL. The 2026 budget for Sale of Salvage Materials decreased by 50% or $5,000 based on an analysis of recent trends.

Timber Sales-State Forest Board……………………………………………………………………………………………$375,000

Timber Sales-State Forest Board is TRL's portion of revenue from timber sales by the State Forest Board. The 2026 budget for Timber Sales-State Forest Board increased 18.7% or $59,000 based on an analysis of timber revenue trends throughout the year.

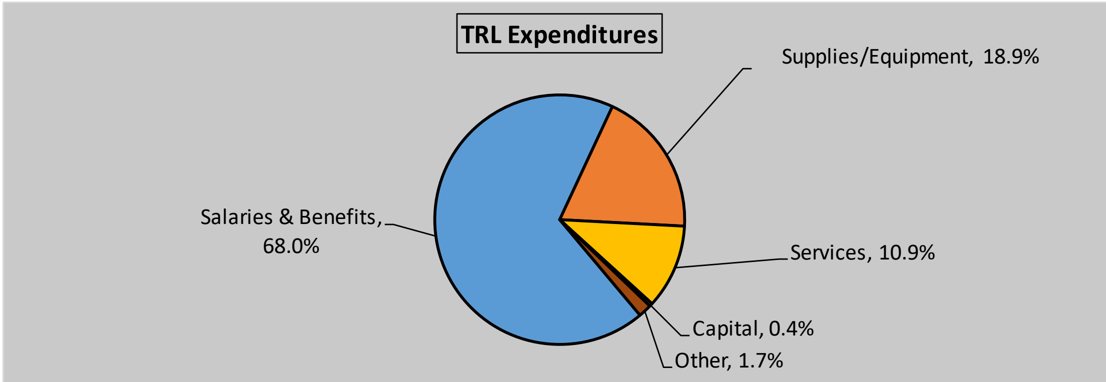
Timber Sales-County………$225,000

Timber Sales-County is TRL's portion of revenue from timber sales by the counties in the TRL region. The 2026 budget for Timber Sales-County remains the same as prior years based on an analysis of recent timber revenue trends.

Lost/Damaged Recoveries…………………………………………………………………………………………………….$40,000

Lost/Damaged Recoveries is revenue from patrons for costs related to materials that were lost or damaged while in their possession. The 2026 budget for Lost/Damaged Recoveries remains the same as prior years based on an analysis of recent trends.

General Fund Expenditures



The budget process was done in a collaborative manner. Directors were given budget worksheets that helped them develop their budget in detail. All budgeted expenditures are included and give a transparent picture of costs for all departments and libraries.

Timberland Regional Library
2026 Preliminary Budget
General Fund

Expenditures	2022 Actual	2023 Actual	2024 Actual	2025 Budget	2025 Year End Estimate	2026 Preliminary Budget	25 Adopted - 26 Preliminary $ Change	25 Adopted - 26 Preliminary % Change
Salaries	$ 12,193,513	$ 13,545,748	$ 14,290,186	$ 15,785,031	$ 15,628,985	$ 17,102,264	1,317,233	8.3%
Benefits	4,388,908	4,707,942	4,890,218	5,264,838	5,038,810	5,227,863	(36,975)	-0.7%
Supplies								
General Supplies	464,351	385,606	455,388	660,985	1,463,600	660,080	(905)	-0.1%
Books & Collections Materials	4,017,708	4,026,834	4,247,376	5,000,000	4,000,000	5,154,900	154,900	3.1%
Fuel	62,812	67,371	66,451	100,000	80,000	100,000	-	0.0%
Equipment	321,485	289,282	346,611	343,500	244,200	288,750	(54,750)	-15.9%
Professional Services	1,184,773	1,616,454	1,758,910	1,967,020	1,775,850	1,809,366	(157,654)	-8.0%
Communications	217,742	283,798	220,722	273,350	249,950	279,850	6,500	2.4%
Mileage, Meals, Trans, Lodging	29,538	43,417	73,757	99,055	68,600	97,295	(1,760)	-1.8%
Advertising	21,837	17,857	2,885	32,000	14,600	22,000	(10,000)	-31.3%
Operating Rentals	261,088	248,340	249,620	294,440	283,200	290,340	(4,100)	-1.4%
Insurance	20,813	401,226	273,427	274,690	270,000	315,893	41,203	15.0%
Utilities	161,001	185,474	172,994	186,900	181,900	196,100	9,200	4.9%
Repairs & Maintenance	249,757	275,673	369,852	408,125	253,072	427,825	19,700	4.8%
Memberships & Registrations	76,385	88,780	87,594	136,605	100,305	150,140	13,535	9.9%
Capital	344,270	345,259	418,199	250,000	219,000	136,000	(114,000)	-45.6%
Transfer Out	592,650	528,650	528,650	560,650	560,650	560,650	-	0.0%
Total Expenditures	**$ 24,608,630**	**$ 27,057,712**	**$ 28,452,840**	**$ 31,637,189**	**$ 30,432,723**	**$ 32,819,316**	**$ 1,182,127**	**4.2%**

Expenditures by Type

Salaries………$17,102,264

Salaries increased in the 2026 budget by 8.3% or $1,317,233. Staff that are not at the top step of their position grade receive a 3.0% increase when they advance a step and receive a COLA annually at the start of each year. In early 2025, Administration implemented a formal staffing plan throughout the district, creating regional leadership teams and staffing models to ensure proper coverage and service throughout the district, with commensurate salary changes to reflect the increased workloads for many individuals. The total FTE for TRL increased by 1.10 FTE compared to the prior year budget.

Due to the implementation of the staffing plan, there will be fluctuations in budgeted salaries throughout every branch and department as staffing levels were adjusted to reflect the needs of the organization.

Timberland Regional Library Position Inventory								
	2025				2026			
Location	FTE	Salary	Benefits	Total	FTE	Salary	Benefits	Total
Aberdeen	11.025	663,850	255,755	919,605	8.875	557,808	202,753	760,561
Amanda Park	0.00	-	-	-	1.70	134,114	45,597	179,711
Centralia	10.30	615,683	233,960	849,643	9.90	647,727	212,025	859,752
Chehalis	7.30	446,753	152,389	599,143	7.30	487,722	152,530	640,252
Elma	4.15	286,098	107,731	393,829	3.65	248,116	89,994	338,110
Hoquiam	5.40	339,194	123,920	463,115	6.00	398,132	138,887	537,019
Hoodsport	2.40	138,835	58,292	197,127	2.49	174,309	66,063	240,371
Ilwaco	3.70	210,756	81,666	292,422	4.85	299,326	98,139	397,465
Lacey & Hawks Prairie	23.025	1,444,806	555,184	1,999,990	20.175	1,369,877	482,168	1,852,045
McCleary	2.05	123,122	42,351	165,473	2.65	189,537	47,782	237,319
Montesano	3.50	210,425	77,576	288,001	3.30	213,692	65,670	279,363
Mountain View	2.30	142,007	50,094	192,101	2.225	146,284	48,593	194,877
Naselle	1.25	76,775	24,506	101,281	0.60	56,382	16,841	73,222
North Mason	5.50	338,871	119,386	458,256	4.49	302,983	112,414	415,398
Oakville	0.00	-	-	-	1.95	134,846	39,269	174,115
Ocean Park	3.95	229,886	95,142	325,029	3.35	208,135	78,234	286,369
Olympia & West Olympia	22.30	1,351,878	517,075	1,868,953	23.875	1,595,957	557,714	2,153,671
Packwood	2.10	130,208	54,449	184,657	2.225	147,558	57,069	204,627
Raymond	4.50	269,955	106,343	376,298	6.00	395,842	136,446	532,287
Salkum	3.525	211,417	86,243	297,660	3.675	234,477	88,784	323,261
Shelton	11.125	697,237	256,114	953,351	10.27	691,453	236,484	927,937
South Bend	1.90	107,556	39,128	146,684	0.60	56,382	16,841	73,222
Tenino	2.80	171,862	67,278	239,139	3.12	218,558	77,886	296,444
Tumwater	13.80	898,473	329,619	1,228,091	14.36	962,098	336,632	1,298,730
Westport	2.75	159,389	64,346	223,735	2.75	183,883	67,063	250,946
Winlock	2.875	148,491	55,117	203,607	2.875	185,792	58,422	244,213
Yelm	8.00	510,628	196,690	707,318	6.37	445,532	161,154	606,686
Service Center	67.75	6,211,374	1,946,486	8,157,861	70.75	6,759,241	1,968,409	8,727,650
Total	**229.275**	**16,135,530**	**5,696,838**	**21,832,369**	**230.375**	**17,445,764**	**5,659,863**	**23,105,626**

TRL's position inventory highlights the total cost of salaries and benefits should each branch and department retain full staffing throughout the year.
Salary and benefits projections include an adjustment based on past staffing trends to have a clearer picture of anticipated actual salaries and benefits for the budget year.

Benefits…………………………………………………………………………………………………$5,227,863

Benefits decreased in the 2026 budget by 0.7% or $36,975. Permanent full and part-time staff can self-select medical and dental plans based on their personal circumstances, which can lead to fluctuation in terms of cost and coverage throughout the district.

Due to the implementation of the staffing plan, there will be fluctuations in budgeted benefits throughout every branch and department as staffing levels were adjusted to reflect the needs of the organization.

General Supplies……………………………………………………………………………………………$660,080

Supplies consist of office supplies and other operational items that have a total cost of less than $500. The 2026 supplies budget decreased by 0.1% or $905.

Books & Collections Materials……………………………………………………………………………$5,154,900

Books & Collections Materials consists of both physical and digital items purchased for the library's collection. The 2026 budget for books & collections materials is 15.71% of the total budget.

Fuel……………………………………………………………………………………………………$100,000

Fuel costs are for courier vans that transport materials between the libraries and the Service Center, for the Anywhere Library department to provide in-person services and for fleet vehicles used by staff to travel throughout the district for coverage and to attend meetings, trainings, and conferences. The 2026 budget for fuel remained unchanged compared to prior years.

Equipment……………………………………………………………………………………………$288,750

Equipment are items whose total cost is between $500 and $4,999. The 2026 budget for these items decreased by 15.9% or $54,750.

Professional Services………………………………………………………………………………$1,809,366

Professional Services in the 2026 budget largely includes janitorial, pest control, alarm monitoring, HVAC service and computer technology maintenance. Professional services decreased by 8% or $157,654 for the 2026 calendar year.

Communications………………………………………………………………………………………$279,850

Communications costs are for telephone, internet, and data lines. The 2026 budget for these costs increased 2.4% or $6,500.

Mileage, Meals, Transportation, and Lodging……………………………………………………………$97,295

The 2026 budget for mileage, meals, transportation, and lodging decreased by 1.8% or $1,760. This decrease is due to the creation of a standard conference and training budget for each branch based on its classification as a rural, medium or large library.

Advertising…………………………………………………………………………………………………$22,000

Advertising covers costs related to advertising TRL events and programs via different outlets, as well as for employment recruitment. The 2026 budget for advertising decreased by 31.3% or $10,000 based on an analysis of prior year advertising expenditures.

Operating Rentals……………………………………………………………………………………$290,340

Operating Rentals are costs for the Service Center land lease from the Port of Olympia and rent for Hawks Prairie and West Olympia Timberland Libraries as well as equipment leases. The 2026 budget for rentals decreased by 1.4% or $4,100.

Insurance………………………………………………………………………………………………$315,893

Insurance for TRL property, buildings, and assets is covered through CIAW. The 2026 budget for insurance increased by 15% or $41,203 due to anticipated increased premiums and broker fees.

Utilities…………………………………………………………………………………………………$196,100

Utilities costs include electricity, sewer, and waste disposal. The 2026 budget for utilities increased 4.9% or $9,200.

Repairs & Maintenance………......$427,825

Repairs and Maintenance include those related to facilities and vehicles. The 2026 budget for these items increased 4.8% or $19,700.

Memberships & Registrations..$150,140

Memberships & Registrations include professional memberships and registrations for conferences or training courses. Memberships & Registrations increased in the 2026 budget by 9.9% or $13,535.

Capital……….……….$136,000

Capital expenditures are items that cost $5,000 or more. The 2026 capital expenditures budget decreased by 45.6% or $114,000 due to fewer capital expenditure requests compared to prior years.

Transfers Out……..$560,650

Transfers Out are transfers made to the other special purpose funds. Transfers are made to the Technology Fund, the Unemployment Fund and Building Fund Reserves.

TRL Service Center Department Budgets

Finance

Finance Position Inventory								
	2025				2026			
Position Title	FTE	Salary	Benefits	Total	FTE	Salary	Benefits	Total
Director, Operations	0.25	41,761	10,678	52,439	0.25	49,720	10,991	60,710
Operations Coordinator	0.25	21,160	7,029	28,189	0.25	27,392	7,608	35,000
Operations Admin Assistant	0.00	-	-	-	0.25	17,538	6,115	23,653
Finance Administrator	1.00	119,778	33,462	153,240	1.00	142,607	35,132	177,739
Finance Coordinator	1.00	87,609	28,514	116,123	1.00	92,674	27,872	120,545
Payroll/AP Specialist	1.00	77,265	25,801	103,065	1.00	81,731	25,060	106,792
Payroll/AP Specialist	1.00	73,553	25,687	99,239	1.00	71,902	24,896	96,798
Payroll/AP Specialist	1.00	68,990	25,159	94,149	1.00	73,519	24,664	98,183
Total	**5.50**	**490,114**	**156,330**	**646,444**	**5.75**	**557,082**	**162,338**	**719,420**

Highlighted Changes:

- Professional Service decreased due to an assessment of actual financial and accountability audit costs compared to prior years.
- Insurance increased due to an estimated 15% increase year-over-year for premiums and broker fees.

Timberland Regional Library 2026 Preliminary Budget General Fund Finance								
				2025		2026	25 Adopted - 26 Preliminary	
Expenditures	2022 Actual	2023 Actual	2024 Actual	Adopted Budget	2025 Year End Estimate	Preliminary Budget	$ Change	% Change
Salaries	$ 279,186	$ 334,750	$ 360,388	$ 490,114	$ 428,427	$ 557,082	$ 66,968	13.7%
Benefits	104,907	108,750	113,670	156,330	123,333	162,338	6,008	3.8%
Supplies	3,356	3,279	4,755	16,000	3,000	10,000	(6,000)	-37.5%
Equipment	-	-	6,789	-	-	-	-	n/a
Professional Services	39,485	24,434	43,823	46,700	20,000	27,700	(19,000)	-40.7%
Communications	34,530	39,333	51,801	45,000	41,000	50,000	5,000	11.1%
Mileage, Meals, Trans, Lodging	3,918	8,176	10,790	14,700	8,500	14,700	-	0.0%
Operating Rentals	4,139	3,163	4,146	13,000	4,150	5,000	(8,000)	-61.5%
Insurance	20,813	401,226	273,427	274,690	270,000	315,893	41,203	15.0%
Repairs & Maintenance	22,226	-	-	-	-	-	-	n/a
Memberships & Registrations	5,120	6,754	8,852	6,210	2,700	10,585	4,375	70.5%
Total Expenditures	**$ 517,679**	**$ 929,866**	**$ 878,440**	**$ 1,062,744**	**$ 901,110**	**$ 1,153,298**	**$ 90,554**	**10.3%**

Human Resources

Human Resources Position Inventory								
	2025				2026			
Position Title	FTE	Salary	Benefits	Total	FTE	Salary	Benefits	Total
Director, Operations	0.25	41,761	10,678	52,439	0.25	49,720	10,991	60,710
Operations Coordinator	0.25	21,160	7,029	28,189	0.25	27,392	7,608	35,000
Operations Admin Assistant	0.00	-	-	-	0.25	17,538	6,115	23,653
Human Resources Administrator	1.00	120,077	33,516	153,593	1.00	142,963	35,491	178,453
Employee Experiences Advisor	1.00	120,376	34,419	154,795	1.00	127,335	33,123	160,458
Safety Officer	0.00	-	-	-	1.00	120,323	31,756	152,078
Staffing and Benefits Coordinator	1.00	82,377	27,710	110,086	1.00	95,219	28,429	123,648
Staffing Specialist	1.00	70,533	25,576	96,109	0.00	-	-	-
Total	**4.50**	**456,282**	**138,928**	**595,210**	**4.75**	**580,489**	**153,512**	**734,001**

Timberland Regional Library 2026 Preliminary Budget General Fund Human Resources								
				2025		2026	25 Adopted - 26 Preliminary	
Expenditures	2022 Actual	2023 Actual	2024 Actual	Adopted Budget	2025 Year End Estimate	Preliminary Budget	$ Change	% Change
Salaries	$ 212,705	$ 285,894	$ 367,226	$ 456,282	$ 498,761	$ 580,489	$ 124,206	27.2%
Benefits	71,993	93,319	110,638	138,928	132,256	153,512	14,584	10.5%
Supplies	543	3,481	4,607	12,500	5,000	12,500	-	0.0%
Professional Services	28,080	41,040	7,123	38,000	10,000	43,200	5,200	13.7%
Mileage, Meals, Trans, Lodging	2,340	3,261	3,820	12,100	7,000	10,600	(1,500)	-12.4%
Advertising	3,387	2,537	624	5,000	5,000	5,000	-	0.0%
Operating Rentals	-	231	-	-	-	-	-	n/a
Repairs & Maintenance	-	47	-	-	-	-	-	n/a
Memberships & Registrations	17,905	17,359	19,482	22,000	20,000	26,350	4,350	19.8%
Total Expenditures	**$ 336,953**	**$ 447,169**	**$ 513,519**	**$ 684,810**	**$ 678,017**	**$ 831,651**	**$ 146,840**	**28.6%**

Collection Services

Collection Services Position Inventory								
	2025				2026			
Position Title	FTE	Salary	Benefits	Total	FTE	Salary	Benefits	Total
Library Services Director	0.50	83,315	21,942	105,257	0.34	67,451	14,973	82,425
Collection Services Administrator	0.00	-	-	-	1.00	137,773	34,705	172,477
Collection Services Manager	1.00	102,564	31,209	133,773	1.00	109,295	30,390	139,685
Collection Services Coordinator	0.00	-	-	-	1.00	78,957	25,660	104,617
Collection Development Librarian	1.00	100,062	30,642	130,704	1.00	102,764	29,400	132,164
Collection Development Librarian	1.00	92,945	18,020	110,964	1.00	98,318	16,160	114,478
Lead Collection Services Specialist	1.00	74,095	26,217	100,312	1.00	71,902	24,896	96,798
Lead Collection Services Specialist	1.00	80,175	27,058	107,233	1.00	84,810	26,680	111,490
Collection Services Specialist	1.00	65,511	24,532	90,043	1.00	69,298	24,330	93,628
Collection Services Specialist	1.00	72,288	25,753	98,041	1.00	76,467	25,416	101,883
Collection Services Specialist	1.00	64,071	24,273	88,343	1.00	67,775	24,099	91,874
Collection Services Specialist	1.00	63,291	23,282	86,574	1.00	67,115	22,846	89,961
Collection Services Specialist	1.00	70,358	25,405	95,763	1.00	74,425	25,107	99,532
Collection Services Specialist	1.00	63,291	23,282	86,574	1.00	66,950	22,821	89,771
Collection Services Specialist	1.00	65,511	23,682	89,194	1.00	67,280	22,871	90,151
Collection Services Specialist	1.00	62,512	23,835	86,347	1.00	67,775	24,271	92,046
Collection Services Manager	1.00	130,243	36,081	166,324	0.00	-	-	-
AMH Specialist	1.00	64,708	23,538	88,246	0.00	-	-	-
AMH Specialist	1.00	70,708	25,607	96,316	0.00	-	-	-
AMH Specialist	1.00	60,393	23,748	84,141	0.00	-	-	-
Total	**17.50**	**1,386,041**	**458,108**	**1,844,149**	**15.34**	**1,308,353**	**394,626**	**1,702,979**

Highlighted Changes:

- Supply costs increased due to increased costs to process physical resources.

Timberland Regional Library 2026 Preliminary Budget General Fund Collection Services								
Expenditures	2022 Actual	2023 Actual	2024 Actual	2025 Adopted Budget	2025 Year End Estimate	2026 Preliminary Budget	25 Adopted - 26 Preliminary $ Change	% Change
Salaries	$ 1,073,471	$ 1,048,880	$ 1,166,184	$ 1,386,041	$ 1,323,828	$ 1,308,353	$ (77,688)	-5.6%
Benefits	385,822	362,357	383,319	458,108	413,435	394,626	(63,482)	-13.9%
Supplies	4,045,853	4,050,455	4,274,377	5,043,000	5,000,000	5,202,190	159,190	3.2%
Equipment	12,689	18,020	12,714	14,500	2,000	1,000	(13,500)	-93.1%
Professional Services	92,046	107,164	107,337	126,850	125,000	127,025	175	0.1%
Mileage, Meals, Trans, Lodging	2,075	577	3,571	7,350	1,000	4,600	(2,750)	-37.4%
Advertising	-	145	-	-	-	-	-	n/a
Memberships & Registrations	11,041	9,262	9,443	1,500	2,000	1,500	-	0.0%
Total Expenditures	**$ 5,622,999**	**$ 5,596,859**	**$ 5,956,944**	**$ 7,037,349**	**$ 6,867,264**	**$ 7,039,294**	**$ 1,945**	**0.0%**

Creative Services

Creative Services Position Inventory								
	2025				2026			
Position Title	FTE	Salary	Benefits	Total	FTE	Salary	Benefits	Total
Director, Operations	0.25	41,761	10,678	52,439	0.25	49,720	10,991	60,710
Operations Coordinator	0.25	21,160	7,029	28,189	0.25	27,392	7,608	35,000
Operations Admin Assistant	0.00	-	-	-	0.25	17,538	6,115	23,653
Communications and Media Coordinator	1.00	94,554	28,916	123,470	1.00	100,020	27,831	127,852
Video and Digital Media Specialist	1.00	66,980	24,935	91,916	1.00	72,978	25,059	98,037
Multimedia Assistant	0.00	-	-	-	1.00	70,678	24,539	95,216
Multimedia Assistant	0.00	-	-	-	1.00	69,298	24,330	93,628
Multimedia Assistant	1.00	57,635	23,113	80,748	1.00	74,611	23,982	98,592
Creative Services Coordinator	1.00	94,790	28,959	123,748	0.00	-	-	-
Total	**4.50**	**376,879**	**123,631**	**500,510**	**5.75**	**482,234**	**150,455**	**632,689**

Highlighted Changes:

- Professional Services decreased due to all Service Center copier services being transitioned to the Information Technology Department.
- Advertising decreased due to an assessment of actual advertising costs compared to prior years.

Timberland Regional Library 2026 Preliminary Budget General Fund Creative Services								
							25 Adopted - 26 Preliminary	
Expenditures	2022 Actual	2023 Actual	2024 Actual	2025 Adopted Budget	2025 Year End Estimate	2026 Preliminary Budget	$ Change	% Change
Salaries	$ 204,116	$ 298,602	$ 341,822	$ 376,879	$ 433,398	$ 482,234	$ 105,355	28.0%
Benefits	72,888	99,189	110,369	123,631	136,131	150,455	26,824	21.7%
Supplies	17,207	23,796	38,557	69,500	7,000	69,500	-	0.0%
Equipment	694	12,536	10,091	10,000	15,000	10,000	-	0.0%
Professional Services	38,994	33,360	22,299	28,500	12,000	17,500	(11,000)	-38.6%
Mileage, Meals, Trans, Lodging		210	161	2,290	350	2,290	-	0.0%
Advertising	18,450	15,175	1,815	27,000	9,000	17,000	(10,000)	-37.0%
Operating Rentals	15,474	16,308	16,255	-	7,500	-	-	n/a
Repairs & Maintenance	-	-	-	1,000	-	1,000	-	0.0%
Memberships & Registrations	442	(42)	899	1,700	500	1,000	(700)	-41.2%
Total Expenditures	**$ 368,265**	**$ 499,133**	**$ 542,267**	**$ 640,500**	**$ 620,879**	**$ 750,979**	**$ 110,479**	**20.4%**

Public Services

Public Services Position Inventory								
	2025				2026			
Position Title	FTE	Salary	Benefits	Total	FTE	Salary	Benefits	Total
Library Services Director	0.00	-	-	-	0.33	65,467	14,543	80,011
Patron Experiences Advisor	0.00	-	-	-	1.00	130,831	33,653	164,484
Public Information Officer	1.00	95,733	29,684	125,417	1.00	120,918	31,846	152,764
Youth Services Coordinator	1.00	95,497	29,819	125,316	1.00	81,326	26,324	107,650
Early Learning Coordinator	1.00	103,064	31,183	134,247	1.00	105,847	29,867	135,714
District Programs and Contracts Coordinator	1.00	82,377	27,710	110,086	1.00	87,139	27,205	114,343
Outreach Coordinator	1.00	103,064	30,450	133,514	1.00	112,293	29,691	141,984
Floating Librarian	1.00	78,415	26,008	104,423	1.00	82,948	25,245	108,193
Floating Public Services Specialist	1.00	83,800	27,828	111,628	1.00	86,063	26,870	112,933
Public Services Specialist	0.00	-	-	-	0.75	48,990	19,996	68,986
Anywhere Specialist	0.00	-	-	-	1.00	67,610	24,074	91,684
Anywhere Specialist	0.00	-	-	-	1.00	64,200	23,424	87,624
Deputy Director, Public Services	1.00	169,525	43,298	212,823	0.00	-	-	-
Public Services Administrator	1.00	106,687	31,952	138,639	0.00	-	-	-
Programming and Outreach Administrator	1.00	102,063	31,141	133,204	0.00	-	-	-
Public Services Manager	1.00	112,902	33,094	145,997	0.00	-	-	-
Security & Safety Coordinator	1.00	103,064	31,005	134,069	0.00	-	-	-
Library Assistant	0.75	37,657	18,453	56,110	0.00	-	-	-
Total	**12.75**	**1,273,847**	**391,625**	**1,665,473**	**11.08**	**1,053,630**	**312,738**	**1,366,369**

Highlighted Changes:

- Supply costs increased due to an increased allocation of resources for project-related supplies.

Timberland Regional Library 2026 Preliminary Budget General Fund Public Services								
				2025		2026	25 Adopted - 26 Preliminary	
Expenditures	2022 Actual	2023 Actual	2024 Actual	Adopted Budget	2025 Year End Estimate	Preliminary Budget	$ Change	% Change
Salaries	$ 1,105,764	$ 1,135,142	$ 1,166,406	$ 1,273,847	$ 1,190,893	$ 1,053,630	$ (220,217)	-17.3%
Benefits	353,928	347,255	352,360	391,625	345,816	312,738	(78,887)	-20.1%
Supplies	21,698	41,383	11,401	75,000	75,000	103,470	28,470	38.0%
Equipment	23,304	1,091	5,382	-	2,000	-	-	n/a
Professional Services	9,380	41,789	37,728	125,700	150,000	118,500	(7,200)	-5.7%
Mileage, Meals, Trans, Lodging	2,484	7,713	15,934	18,000	4,000	19,500	1,500	8.3%
Operating Rentals	1,000	-	-	-	-	-	-	n/a
Repairs & Maintenance	-	-	135	-	12	-	-	n/a
Memberships & Registrations	14,546	8,712	12,985	22,360	15,000	19,300	(3,060)	-13.7%
Total Expenditures	**$ 1,532,103**	**$ 1,583,085**	**$ 1,602,331**	**$ 1,906,533**	**$ 1,782,721**	**$ 1,627,139**	**$ (279,394)**	**-17.4%**

Anywhere Library

Highlighted Changes:

- Professional Services increased due to the allocation of funds for local author visits at Anywhere Library stops.

Timberland Regional Library 2026 Preliminary Budget General Fund Anywhere Library								
							25 Adopted - 26 Preliminary	
Expenditures	**2022 Actual**	**2023 Actual**	**2024 Actual**	**2025 Adopted Budget**	**2025 Year End Estimate**	**2026 Preliminary Budget**	**$ Change**	**% Change**
Supplies	-	-	-	30,000	7,000	30,000	-	0.0%
Professional Services	-	-	-	15,000	5,500	27,000	12,000	80.0%
Memberships & Registrations	-	-	-	5,255	5,000	5,255	-	0.0%
Total Expenditures	**$ -**	**$ -**	**$ -**	**$ 50,255**	**$ 17,500**	**$ 62,255**	**$ 12,000**	**23.9%**

Administration

Administration Position Inventory								
	2025				2026			
Position Title	FTE	Salary	Benefits	Total	FTE	Salary	Benefits	Total
Executive Director	1.00	206,788	49,875	256,663	1.00	206,788	45,161	251,949
Executive Administrator	1.00	115,718	33,463	149,181	1.00	133,760	34,097	167,857
Special Projects Coordinator	0.00	-	-	-	1.00	105,847	30,039	135,886
Total	**2.00**	**322,506**	**83,338**	**405,844**	**3.00**	**446,395**	**109,297**	**555,692**

Highlighted Changes:

- Professional Services decreased due to leadership development funds being transitioned from Professional Services to Memberships. In addition to this, $100,000 of funds allocated for training and consultancy in 2025 were not earmarked for 2026.

Timberland Regional Library 2026 Preliminary Budget General Fund Administration								
							25 Adopted - 26 Preliminary	
Expenditures	2022 Actual	2023 Actual	2024 Actual	2025 Adopted Budget	2025 Year End Estimate	2026 Preliminary Budget	$ Change	% Change
Salaries	$ 243,610	$ 280,102	$ 309,737	$ 322,506	$ 413,116	$ 446,395	$ 123,889	38.4%
Benefits	67,410	72,388	76,803	83,338	101,348	109,297	25,959	31.1%
Supplies	3,806	2,925	3,726	19,700	4,200	12,700	(7,000)	-35.5%
Equipment	-	1,095	-	-	-	-	-	n/a
Professional Services	22,719	20,585	125,927	155,500	16,000	42,500	(113,000)	-72.7%
Mileage, Meals, Trans, Lodging	8,717	4,361	10,147	14,070	7,000	10,570	(3,500)	-24.9%
Operating Rentals	72	59	-	-	-	-	-	n/a
Repairs & Maintenance	1,897	241	-	-	-	-	-	n/a
Memberships & Registrations	10,600	24,807	16,569	19,075	26,000	29,745	10,670	55.9%
Total Expenditures	**$ 358,831**	**$ 406,563**	**$ 542,909**	**$ 614,189**	**$ 567,664**	**$ 651,207**	**$ 37,017**	**6.8%**

Facilities

Facilities Position Inventory								
	2025				2026			
Position Title	FTE	Salary	Benefits	Total	FTE	Salary	Benefits	Total
Director, Operations	0.25	41,761	10,678	52,439	0.25	49,720	10,991	60,710
Operations Coordinator	0.25	21,160	7,029	28,189	0.25	27,392	7,608	35,000
Operations Admin Assistant	0.00	-	-	-	0.25	17,538	6,115	23,653
Facilities Coordinator	1.00	109,075	33,043	142,118	1.00	112,293	31,853	144,146
Operations Technician 4	1.00	99,091	30,511	129,602	1.00	104,819	29,567	134,387
Lead AMH Specialist	0.00	-	-	-	1.00	79,351	25,881	105,231
Operations Technician 3	0.00	-	-	-	1.00	86,063	26,726	112,789
Operations Technician 3	0.00	-	-	-	1.00	85,645	15,249	100,894
AMH Specialist	0.00	-	-	-	1.00	78,378	26,715	105,092
AMH Specialist	0.00	-	-	-	1.00	74,796	26,344	101,140
Operations Technician 2	1.00	71,410	26,394	97,804	1.00	75,539	26,456	101,995
Operations Technician 2	1.00	73,914	26,845	100,759	1.00	78,187	26,857	105,044
Operations Technician 2	1.00	60,393	24,525	84,918	1.00	76,281	26,397	102,678
Operations Technician 2	1.00	73,011	15,204	88,215	1.00	77,231	13,974	91,205
Operations Technician 1	1.00	68,479	25,133	93,611	1.00	72,077	24,779	96,856
Operations Technician 1	1.00	68,138	25,921	94,059	1.00	72,077	25,932	98,009
Operations Technician 1	1.00	66,980	25,574	92,554	1.00	69,978	25,442	95,420
Operations Technician 1	0.00	-	-	-	1.00	71,902	25,733	97,635
Operations Technician 1	1.00	55,268	23,436	78,704	1.00	71,902	25,905	97,807
Operations Technician 4	1.00	86,105	29,159	115,263	0.00	-	-	-
Operations Technician 2	1.00	71,937	15,011	86,948	0.00	-	-	-
Total	**12.50**	**966,720**	**318,463**	**1,285,183**	**16.75**	**1,381,167**	**428,523**	**1,809,690**

Highlighted Changes:

- Professional Services increased due to additional funds being allocated for HVAC maintenance throughout the district.
- Capital decreased due to the completion of the Service Center Parking Lot Repair project in 2025.

Timberland Regional Library 2026 Preliminary Budget General Fund Facilities								
							25 Adopted - 26 Preliminary	
Expenditures	2022 Actual	2023 Actual	2024 Actual	2025 Adopted Budget	2025 Year End Estimate	2026 Preliminary Budget	$ Change	% Change
Salaries	$ 386,626	$ 799,777	$ 839,886	$ 966,720	$ 1,164,080	$ 1,381,167	$ 414,447	42.9%
Benefits	143,804	274,215	268,043	318,463	361,238	428,523	110,061	34.6%
Supplies	53,829	(42,041)	65,073	200,000	115,000	200,000	-	0.0%
Equipment	17,523	18,906	11,896	100,000	15,000	100,000	-	0.0%
Professional Services	34,281	34,635	131,546	55,565	175,000	65,800	10,235	18.4%
Mileage, Meals, Trans, Lodging	3,886	8,169	5,121	7,430	10,000	7,430	-	0.0%
Advertising	-	-	446	-	600	-	-	n/a
Operating Rentals	81,376	82,351	83,598	93,500	85,000	93,500	-	0.0%
Utilities	80,202	94,555	93,242	92,000	95,000	96,000	4,000	4.3%
Repairs & Maintenance	27,281	95,968	156,810	175,000	7,000	175,000	-	0.0%
Memberships & Registrations	434	50	40	-	-	-	-	n/a
Capital	15,211	-	-	150,000	79,000	-	(150,000)	-100.0%
Total Expenditures	**$ 844,453**	**$ 1,366,585**	**$ 1,655,701**	**$ 2,158,678**	**$ 2,106,918**	**$ 2,547,420**	**$ 388,742**	**23.5%**

Fleet

Highlighted Changes:

- Capital increased due to additional funds being earmarked for the fleet vehicle replacement schedule.

Timberland Regional Library 2026 Preliminary Budget General Fund Fleet								
				2025		2026	25 Adopted - 26 Preliminary	
Expenditures	**2022 Actual**	**2023 Actual**	**2024 Actual**	**Adopted Budget**	**2025 Year End Estimate**	**Preliminary Budget**	**$ Change**	**% Change**
Supplies	$ 377	$ 961	$ 4,582	$ 2,000	$ 650	$ 2,000	$ -	0.0%
Fuel	8,082	67,371	66,451	100,000	80,000	100,000	-	0.0%
Professional Services	2,432	15,328	4,000	4,000	4,000	4,000	-	0.0%
Mileage, Meals, Trans, Lodging	-	142	-	-	-	-	-	n/a
Repairs & Maintenance	9,432	30,429	32,362	50,000	45,000	50,000	-	0.0%
Memberships & Registrations	-	7	5	3,500	3,500	3,600	100	2.9%
Capital	225,711	327,285	418,199	100,000	140,000	125,000	25,000	25.0%
Total Expenditures	**$ 246,034**	**$ 441,522**	**$ 525,600**	**$ 259,500**	**$ 273,150**	**$ 284,600**	**$ 25,100**	**4.8%**

Information Technology

Information Technology Position Inventory								
	2025				2026			
Position Title	FTE	Salary	Benefits	Total	FTE	Salary	Benefits	Total
Library Services Director	0.50	83,315	21,942	105,257	0.33	65,467	14,543	80,011
IT Administrator	1.00	144,450	37,908	182,358	1.00	157,385	36,523	193,908
IT Administrator	1.00	134,151	36,785	170,936	1.00	146,163	35,976	182,139
IT Specialist 4	1.00	109,341	32,314	141,655	1.00	112,293	30,844	143,137
IT Coordinator	1.00	109,341	32,431	141,771	1.00	92,445	27,532	119,977
IT Coordinator	1.00	92,716	29,318	122,034	1.00	98,076	28,690	126,766
IT Specialist 3	1.00	90,237	28,871	119,109	1.00	95,454	28,293	123,747
IT Specialist 2	1.00	87,393	27,764	115,157	1.00	91,304	26,683	117,987
IT Specialist 2	1.00	88,041	28,731	116,771	1.00	91,304	27,836	119,140
Total	**8.50**	**938,984**	**276,064**	**1,215,047**	**8.33**	**949,891**	**256,920**	**1,206,811**

Highlighted Changes:

- Professional Services decreased due to changes in the usage of various software programs throughout the District.
- Capital increased due to the allocation of funds for server replacements.

Timberland Regional Library 2026 Preliminary Budget General Fund Information Technology								
				2025		2026	25 Adopted - 26 Preliminary	
Expenditures	2022 Actual	2023 Actual	2024 Actual	Adopted Budget	2025 Year End Estimate	Preliminary Budget	$ Change	% Change
Salaries	$ 625,269	$ 802,503	$ 891,640	$ 938,984	$ 911,451	$ 949,891	$ 10,908	1.2%
Benefits	191,506	238,639	258,052	276,064	249,344	256,920	(19,144)	-6.9%
Supplies	90,106	95,989	38,055	37,150	55,000	46,700	9,550	25.7%
Equipment	145,140	152,105	212,173	161,000	157,000	160,000	(1,000)	-0.6%
Professional Services	560,370	937,262	881,247	1,088,965	980,000	1,036,046	(52,919)	-4.9%
Communications	123,941	143,146	115,608	114,800	115,000	115,600	800	0.7%
Mileage, Meals, Trans, Lodging	652	446	3,435	7,825	4,200	11,975	4,150	53.0%
Operating Rentals	2,120	2,912	3,934	19,000	6,000	13,000	(6,000)	-31.6%
Repairs & Maintenance	1,886	2,564	3,093	-	6,500	-	-	n/a
Memberships & Registrations	4,595	4,530	892	5,775	7,000	9,075	3,300	57.1%
Capital	47,755	17,974	-	-	-	11,000	11,000	n/a
Total Expenditures	**$ 1,793,340**	**$ 2,398,070**	**$ 2,408,127**	**$ 2,649,562**	**$ 2,491,495**	**$ 2,610,207**	**$ (39,356)**	**-1.6%**

TRL Library Budgets

Grays Harbor County Library Budgets

Property Tax Levies Grays Harbor County					
		2022 Levy	2023 Levy	2024 Levy	2025 Levy
Unincorporated	Property Assessed Values	$ 4,157,051,579	$ 5,233,977,851	$ 5,289,220,188	$ 5,765,920,820
	Levy Rate	$ 0.287998	$ 0.236007	$ 0.234024	$ 0.228924
	Amount Levied	$ 1,197,223	$ 1,235,255	$ 1,237,804	$ 1,319,958
Aberdeen	Property Assessed Values	$ 1,330,694,169	$ 1,648,092,286	$ 1,753,442,437	$ 1,784,953,448
	Levy Rate	$ 0.287998	$ 0.236007	$ 0.234024	$ 0.228924
	Amount Levied	$ 383,237	$ 388,961	$ 410,348	$ 408,619
Elma	Property Assessed Values	$ 374,182,411	$ 486,762,125	$ 531,743,524	$ 534,830,919
	Levy Rate	$ 0.287998	$ 0.236007	$ 0.234024	$ 0.228924
	Amount Levied	$ 107,764	$ 114,879	$ 124,441	$ 122,436
Hoquiam	Property Assessed Values	$ 602,014,967	$ 717,758,126	$ 793,452,387	$ 847,802,361
	Levy Rate	$ 0.287998	$ 0.236007	$ 0.234024	$ 0.228924
	Amount Levied	$ 173,379	$ 169,396	$ 185,687	$ 194,082
McCleary	Property Assessed Values	$ 202,945,995	$ 260,611,091	$ 264,814,814	$ 266,911,476
	Levy Rate	$ 0.287998	$ 0.236007	$ 0.234024	$ 0.228924
	Amount Levied	$ 58,448	$ 61,506	$ 61,973	$ 61,102
Montesano	Property Assessed Values	$ 454,672,341	$ 567,928,038	$ 610,848,251	$ 610,816,829
	Levy Rate	$ 0.287998	$ 0.236007	$ 0.234024	$ 0.228924
	Amount Levied	$ 130,945	$ 134,035	$ 142,953	$ 139,831
Oakville	Property Assessed Values	$ 56,585,343	$ 69,525,717	$ 69,924,963	$ 84,775,568
	Levy Rate	$ 0.287998	$ 0.236007	$ 0.234024	$ 0.228924
	Amount Levied	$ 16,296	$ 16,409	$ 16,364	$ 19,407
Westport	Property Assessed Values	$ 423,571,751	$ 552,814,352	$ 570,152,980	$ 640,034,476
	Levy Rate	$ 0.287998	$ 0.236007	$ 0.234024	$ 0.228924
	Amount Levied	$ 121,988	$ 130,468	$ 133,429	$ 146,519
Grays Harbor County Total	**Property Assessed Values**	**$ 7,601,718,556**	**$ 9,537,469,586**	**$ 9,883,599,544**	**$ 10,536,045,897**
	Levy Rate	**$ 0.287998**	**$ 0.236007**	**$ 0.234024**	**$ 0.228924**
	Amount Levied	**$ 2,189,280**	**$ 2,250,910**	**$ 2,312,999**	**$ 2,411,954**

Timberland Regional Library 2026 Preliminary Budget General Fund Revenues Grays Harbor County Libraries								
							25 Adopted - 26 Preliminary	
Revenue Type	**2022 Actual**	**2023 Actual**	**2024 Actual**	**2025 Adopted**	**2025 Year End Estimate**	**2026 Preliminary**	**$ Change**	**% Change**
Property Tax	$ 2,167,169	$ 2,233,565	$ 2,289,573	$ 2,400,000	$ 2,350,000	$ 2,500,000	$ 100,000	4.2%
Sale of Tax Title Property	2,985	891	422	1,000	800	700	(300)	-30.0%
In Lieu of Taxes	2,434	5,370	2,557	3,000	3,000	3,000	-	0.0%
Leasehold Tax	17,204	19,014	19,212	18,000	19,000	18,000	-	0.0%
Timber Excise Tax	305,880	249,987	238,020	125,000	227,000	190,000	65,000	52.0%
DNR Trust	143,927	106,466	184,907	150,000	105,000	115,000	(35,000)	-23.3%
DNR In Lieu of Taxes	-	-	2,110	1,000	2,200	2,000	1,000	0.0%
Forest Board Interest	224	627	838	600	1,200	900	300	50.0%
Forest Board Rentals	136	124	126	150	150	150	-	0.0%
Timber Sales - State	20,098	670	14,658	1,000	4,500	5,000	4,000	400.0%
Timber Sales - County	295,963	207,835	188,140	225,000	240,000	225,000	-	0.0%
Total Revenues	**$ 2,956,020**	**$ 2,824,549**	**$ 2,940,564**	**$ 2,924,750**	**$ 2,952,850**	**$ 3,059,750**	**$ 135,000**	**4.6%**

Timberland Regional Library 2026 Preliminary Budget General Fund Expenditures Grays Harbor County Libraries								
				2025		2026	25 Adopted - 26 Preliminary	
Expenditures	**2022 Actual**	**2023 Actual**	**2024 Actual**	**Adopted Budget**	**2025 Year End Estimate**	**Preliminary Budget**	**$ Change**	**% Change**
Salaries	$ 1,392,767	$ 1,547,140	$ 1,585,068	$ 1,792,579	$ 1,730,683	$ 2,071,629	$ 279,050	15.6%
Benefits	494,046	558,816	570,747	671,679	582,577	697,015	25,337	3.8%
Supplies	46,961	34,084	46,954	29,850	34,350	23,500	(6,350)	-21.3%
Equipment	32,504	8,855	23,622	1,500	1,000	2,100	600	40.0%
Professional Services	93,419	120,477	137,823	78,500	58,950	81,000	2,500	3.2%
Communications	13,109	29,745	17,942	32,000	27,800	32,000	-	0.0%
Mileage, Meals, Trans, Lodging	798	2,423	2,662	3,390	7,900	3,555	165	4.9%
Operating Rentals	11,097	12,425	13,935	17,310	15,800	17,310	-	0.0%
Utilities	15,929	22,030	18,616	21,800	14,500	18,000	(3,800)	-17.4%
Repairs & Maintenance	18,686	17,215	23,176	25,325	27,300	26,625	1,300	5.1%
Memberships & Registrations	4,788	2,960	5,687	13,150	3,500	10,650	(2,500)	-19.0%
Total Expenditures	**$ 2,124,103**	**$ 2,356,170**	**$ 2,446,231**	**$ 2,687,083**	**$ 2,504,360**	**$ 2,983,384**	**$ 296,301**	**12.1%**

Aberdeen

Property Tax Levies Aberdeen				
	2022 Levy	2023 Levy	2024 Levy	2025 Levy
Property Assessed Values	$ 1,330,694,169	$ 1,648,092,286	$ 1,753,442,437	$ 1,784,953,448
Levy Rate	$ 0.287998	$ 0.236007	$ 0.234024	$ 0.228924
Amount Levied	**$ 383,237**	**$ 388,961**	**$ 410,348**	**$ 408,619**

Aberdeen Position Inventory								
	2025				2026			
Position Title	FTE	Salary	Benefits	Total	FTE	Salary	Benefits	Total
Regional Manager, West Grays Harbor	0.00	-	-	-	0.25	24,040	7,100	31,140
Coordinating Librarian, West Grays Harbor	0.00	-	-	-	0.25	23,687	7,046	30,734
Library Supervisor, West Grays Harbor	0.00	-	-	-	0.25	19,936	7,138	27,074
Library Supervisor, West Grays Harbor	0.00	-	-	-	0.25	20,838	6,658	27,496
Librarian	1.00	67,146	24,849	91,994	1.00	71,027	24,764	95,791
Librarian	1.00	64,071	24,273	88,343	1.00	69,808	24,579	94,387
Library Safety Specialist	1.00	65,993	24,757	90,750	1.00	65,801	22,647	88,448
Library Assistant	1.00	45,498	21,064	66,562	0.88	46,017	19,184	65,201
Library Assistant	0.00	-	-	-	0.50	26,556	12,700	39,255
Library Assistant	1.00	46,979	21,192	68,171	1.00	54,302	22,058	76,360
Library Assistant	0.88	43,502	19,220	62,722	1.00	55,793	22,456	78,249
Library Assistant	1.00	44,391	20,864	65,255	1.00	52,851	22,010	74,861
Library Assistant	0.50	24,920	4,751	29,671	0.50	27,151	4,413	31,564
Library Manager 2	1.00	97,391	30,277	127,668	0.00	-	-	-
Operations Supervisor	1.00	66,980	23,947	90,927	0.00	-	-	-
Library Assistant (Prev. Amanda Park)	0.65	38,205	17,358	55,563	0.00	-	-	-
Library Assistant	1.00	58,776	23,202	81,978	0.00	-	-	-
Total	**11.025**	**663,850**	**255,755**	**919,605**	**8.875**	**557,808**	**202,753**	**760,561**

Timberland Regional Library 2026 Preliminary Budget General Fund Aberdeen								
						2026	25 Adopted - 26 Preliminary	
Expenditures	2022 Actual	2023 Actual	2024 Actual	2025 Adopted Budget	2025 Year End Estimate	Preliminary Budget	$ Change	% Change
Salaries	$ 384,684	$ 409,415	$ 448,118	$ 667,850	$ 552,481	$ 560,808	$ (107,042)	-16.0%
Benefits	143,935	148,310	173,543	255,755	197,575	202,753	(53,002)	-20.7%
Supplies	7,825	6,081	6,347	8,750	7,500	6,200	(2,550)	-29.1%
Equipment	-	4,437	2,363	-	1,000	-	-	n/a
Professional Services	53,557	84,531	83,741	24,800	13,000	24,800	-	0.0%
Communications	1,415	3,203	2,357	3,500	3,000	3,500	-	0.0%
Mileage, Meals, Trans, Lodging	79	540	727	880	3,800	830	(50)	-5.7%
Operating Rentals	2,361	2,193	2,170	3,200	3,200	3,200	-	0.0%
Repairs & Maintenance	3,943	4,829	6,499	6,375	8,000	7,375	1,000	15.7%
Memberships & Registrations	3,728	1,599	4,845	5,000	3,000	2,000	(3,000)	-60.0%
Total Expenditures	**$ 601,526**	**$ 665,139**	**$ 730,709**	**$ 976,110**	**$ 792,556**	**$ 811,466**	**$ (164,644)**	**-22.5%**

Amanda Park

Amanda Park Position Inventory								
	2025				2026			
Position Title	FTE	Salary	Benefits	Total	FTE	Salary	Benefits	Total
Regional Manager, West Grays Harbor	0.00	-	-	-	0.25	24,040	7,100	31,140
Coordinating Librarian, West Grays Harbor	0.00	-	-	-	0.25	23,687	7,046	30,734
Library Supervisor, West Grays Harbor	0.00	-	-	-	0.25	19,936	7,138	27,074
Library Supervisor, West Grays Harbor	0.00	-	-	-	0.25	20,838	6,658	27,496
Library Assistant	0.00	-	-	-	0.70	45,612	17,655	63,267
Total	**0.00**	**-**	**-**	**-**	**1.70**	**134,114**	**45,597**	**179,711**

Timberland Regional Library 2026 Preliminary Budget General Fund Amanda Park								
				2025		2026	25 Adopted - 26 Preliminary	
Expenditures	2022 Actual	2023 Actual	2024 Actual	Adopted Budget	2025 Year End Estimate	Preliminary Budget	$ Change	% Change
Salaries	$ 92,027	$ 135,376	$ 112,811	$ -	$ 97,608	$ 135,114	$ 135,114	n/a
Benefits	29,251	43,134	35,351	-	32,453	45,597	45,597	n/a
Supplies	1,053	885	1,059	1,100	1,150	3,600	2,500	227.3%
Equipment	3,310	-	-	-	-	-	-	n/a
Professional Services	12,837	10,125	11,904	11,900	15,000	13,850	1,950	16.4%
Communications	2,668	6,055	2,625	6,500	5,500	6,500	-	0.0%
Mileage, Meals, Trans, Lodging	108	-	113	250	300	325	75	30.0%
Operating Rentals	1,223	1,228	1,127	1,500	1,500	1,500	-	0.0%
Utilities	3,922	8,088	7,113	8,300	4,500	4,500	(3,800)	-45.8%
Repairs & Maintenance	5,941	385	815	2,550	600	550	(2,000)	-78.4%
Memberships & Registrations	-	99	-	-	-	1,000	1,000	n/a
Total Expenditures	**$ 152,340**	**$ 205,374**	**$ 172,916**	**$ 32,100**	**$ 158,611**	**$ 212,536**	**$ 180,436**	**104.3%**

Elma

Property Tax Levies Elma	2022 Levy	2023 Levy	2024 Levy	2025 Levy
Property Assessed Values	$ 374,182,411	$ 486,762,125	$ 531,743,524	$ 534,830,919
Levy Rate	$ 0.287998	$ 0.236007	$ 0.234024	$ 0.228924
Amount Levied	**$ 107,764**	**$ 114,879**	**$ 124,441**	**$ 122,436**

Elma Position Inventory

	2025				2026			
Position Title	**FTE**	**Salary**	**Benefits**	**Total**	**FTE**	**Salary**	**Benefits**	**Total**
Regional Manager, East Grays Harbor	0.00	-	-	-	0.25	25,629	7,384	33,012
Library Supervisor, East Grays Harbor	0.00	-	-	-	0.25	23,981	7,091	31,072
Public Services Specialist	0.90	63,638	23,594	87,232	0.90	67,317	22,563	89,879
Library Assistant	0.75	36,112	16,265	52,377	0.75	40,526	16,733	57,259
Library Assistant	0.75	44,082	17,702	61,784	0.75	50,831	18,295	69,126
Library Assistant	0.75	37,657	18,453	56,110	0.75	39,834	17,928	57,762
Library Manager 2	1.00	104,610	31,717	136,327	0.00	-	-	-
Total	**4.15**	**286,098**	**107,731**	**393,829**	**3.65**	**248,116**	**89,994**	**338,110**

Timberland Regional Library
2026 Preliminary Budget
General Fund
Elma

Expenditures	2022 Actual	2023 Actual	2024 Actual	2025 Adopted Budget	2025 Year End Estimate	2026 Preliminary Budget	25 Adopted - 26 Preliminary $ Change	25 Adopted - 26 Preliminary % Change
Salaries	$ 199,020	$ 251,282	$ 269,966	$ 287,598	$ 244,864	$ 249,616	$ (37,982)	-13.2%
Benefits	71,867	91,299	97,766	107,731	86,955	89,994	(17,737)	-16.5%
Supplies	7,079	2,871	6,959	2,100	4,000	2,100	-	0.0%
Equipment	-	0	1,198	1,500	-	2,100	600	40.0%
Professional Services	5,397	2,053	886	2,500	100	2,775	275	11.0%
Communications	1,415	3,213	2,341	3,500	3,000	3,500	-	0.0%
Mileage, Meals, Trans, Lodging	33	436	557	430	550	430	-	0.0%
Operating Rentals	1,307	1,248	1,238	1,775	1,800	1,775	-	0.0%
Utilities	111	-	-	-	-	-	-	n/a
Repairs & Maintenance	1,487	2,719	3,752	4,100	4,200	4,300	200	4.9%
Memberships & Registrations	50	156	131	3,050	150	1,050	(2,000)	-65.6%
Total Expenditures	**$ 287,765**	**$ 355,277**	**$ 384,793**	**$ 414,284**	**$ 345,619**	**$ 357,640**	**$ (56,644)**	**-14.7%**

Hoquiam

Property Tax Levies Hoquiam	2022 Levy	2023 Levy	2024 Levy	2025 Levy
Property Assessed Values	$ 602,014,967	$ 717,758,126	$ 793,452,387	$ 847,802,361
Levy Rate	$ 0.287998	$ 0.236007	$ 0.234024	$ 0.228924
Amount Levied	**$ 173,379**	**$ 169,396**	**$ 185,687**	**$ 194,082**

Hoquiam Position Inventory								
	2025				2026			
Position Title	FTE	Salary	Benefits	Total	FTE	Salary	Benefits	Total
Regional Manager, West Grays Harbor	0.00	-	-	-	0.25	24,040	7,100	31,140
Coordinating Librarian, West Grays Harbor	0.00	-	-	-	0.25	23,687	7,046	30,734
Library Supervisor, West Grays Harbor	0.00	-	-	-	0.25	19,936	7,138	27,074
Library Supervisor, West Grays Harbor	0.00	-	-	-	0.25	20,838	6,658	27,496
Librarian	1.00	72,112	24,872	96,984	1.00	76,281	24,235	100,516
Anywhere Specialist	1.00	67,642	24,916	92,558	1.00	71,552	24,671	96,224
Library Assistant	1.00	45,610	20,946	66,556	1.00	54,302	22,058	76,360
Library Assistant	0.90	42,072	19,121	61,193	1.00	53,111	21,878	74,989
Library Assistant	0.50	24,797	5,668	30,465	0.50	27,828	5,404	33,231
Library Assistant	0.00	-	-	-	0.50	26,556	12,700	39,255
Library Manager 2	1.00	86,962	28,398	115,359	0.00	-	-	-
Total	**5.40**	**339,194**	**123,920**	**463,115**	**6.00**	**398,132**	**138,887**	**537,019**

Timberland Regional Library 2026 Preliminary Budget General Fund Hoquiam							25 Adopted - 26 Preliminary	
Expenditures	2022 Actual	2023 Actual	2024 Actual	2025 Adopted Budget	2025 Year End Estimate	2026 Preliminary Budget	$ Change	% Change
Salaries	$ 204,289	$ 226,052	$ 304,442	$ 341,194	$ 234,787	$ 400,132	$ 58,937	17.3%
Benefits	64,785	81,973	109,847	123,920	80,264	138,887	14,967	12.1%
Supplies	9,272	6,472	10,304	4,100	5,000	3,100	(1,000)	-24.4%
Equipment	8,093	2,695	11,753	-	-	-	-	n/a
Professional Services	594	418	11,811	2,500	700	2,775	275	11.0%
Communications	1,595	3,623	1,976	3,750	3,500	3,750	-	0.0%
Mileage, Meals, Trans, Lodging	57	741	154	470	-	440	(30)	-6.4%
Operating Rentals	1,181	2,907	4,550	4,300	3,200	4,300	-	0.0%
Utilities	70	-	-	-	-	-	-	n/a
Repairs & Maintenance	2,684	3,786	5,462	5,350	6,500	6,350	1,000	18.7%
Memberships & Registrations	51	-	-	1,500	-	2,000	500	33.3%
Total Expenditures	**$ 292,671**	**$ 328,666**	**$ 460,298**	**$ 487,085**	**$ 333,951**	**$ 561,734**	**$ 74,650**	**16.2%**

McCleary

Property Tax Levies McCleary	2022 Levy	2023 Levy	2024 Levy	2025 Levy
Property Assessed Values	$ 202,945,995	$ 260,611,091	$ 264,814,814	$ 266,911,476
Levy Rate	$ 0.287998	$ 0.236007	$ 0.234024	$ 0.228924
Amount Levied	**$ 58,448**	**$ 61,506**	**$ 61,973**	**$ 61,102**

McCleary Position Inventory

	2025				2026			
Position Title	FTE	Salary	Benefits	Total	FTE	Salary	Benefits	Total
Regional Manager, East Grays Harbor	0.00	-	-	-	0.25	25,629	7,384	33,012
Library Supervisor, East Grays Harbor	0.00	-	-	-	0.25	23,981	7,091	31,072
Public Services Specialist	0.00	-	-	-	0.75	64,547	20,373	84,920
Library Assistant	0.60	25,986	5,786	31,772	0.70	38,293	6,917	45,210
Library Assistant	0.70	32,400	15,141	47,542	0.70	37,087	6,018	43,105
Library Manager 1	0.75	64,736	21,424	86,159	0.00	-	-	-
Total	**2.05**	**123,122**	**42,351**	**165,473**	**2.65**	**189,537**	**47,782**	**237,319**

Timberland Regional Library
2026 Preliminary Budget
General Fund
McCleary

Expenditures	2022 Actual	2023 Actual	2024 Actual	2025 Adopted Budget	2025 Year End Estimate	2026 Preliminary Budget	25 Adopted - 26 Preliminary $ Change	% Change
Salaries	$ 107,373	$ 115,444	$ 116,143	$ 124,122	$ 170,665	$ 190,537	$ 66,415	53.5%
Benefits	35,599	41,507	38,813	42,351	45,384	47,782	5,431	12.8%
Supplies	1,040	2,256	2,488	2,060	4,500	2,060	-	0.0%
Equipment	-	-	2,034	-	-	-	-	n/a
Professional Services	428	63	493	2,500	450	2,500	-	0.0%
Communications	1,415	3,213	1,085	3,500	3,000	3,500	-	0.0%
Mileage, Meals, Trans, Lodging	-	-	-	360	500	400	40	11.1%
Operating Rentals	1,307	1,223	1,237	1,660	1,600	1,660	-	0.0%
Utilities	43	33	-	-	-	-	-	n/a
Repairs & Maintenance	599	847	1,480	1,500	1,700	1,800	300	20.0%
Memberships & Registrations	-	94	95	1,100	-	1,100	-	0.0%
Total Expenditures	**$ 147,804**	**$ 164,680**	**$ 163,870**	**$ 179,153**	**$ 227,799**	**$ 251,339**	**$ 72,186**	**44.1%**

Montesano

Property Tax Levies Montesano	2022 Levy	2023 Levy	2024 Levy	2025 Levy
Property Assessed Values	$ 454,672,341	$ 567,928,038	$ 610,848,251	$ 610,816,829
Levy Rate	$ 0.287998	$ 0.236007	$ 0.234024	$ 0.228924
Amount Levied	**$ 130,945**	**$ 134,035**	**$ 142,953**	**$ 139,831**

Montesano Position Inventory

Position Title	2025 FTE	2025 Salary	2025 Benefits	2025 Total	2026 FTE	2026 Salary	2026 Benefits	2026 Total
Regional Manager, East Grays Harbor	0.00	-	-	-	0.25	25,629	7,384	33,012
Library Supervisor, East Grays Harbor	0.00	-	-	-	0.25	23,981	7,091	31,072
Library Assistant	0.00	-	-	-	1.00	56,070	9,759	65,829
Library Assistant	1.00	34,074	19,005	53,080	1.00	65,000	23,679	88,679
Library Assistant	0.50	24,254	5,432	29,685	0.80	43,013	17,758	60,771
Library Manager 2	1.00	86,105	28,382	114,486	0.00	-	-	-
Public Services Specialist	1.00	65,993	24,757	90,750	0.00	-	-	-
Total	**3.50**	**210,425**	**77,576**	**288,001**	**3.30**	**213,692**	**65,670**	**279,363**

Timberland Regional Library
2026 Preliminary Budget
General Fund
Montesano

Expenditures	2022 Actual	2023 Actual	2024 Actual	2025 Adopted Budget	2025 Year End Estimate	2026 Preliminary Budget	25 Adopted - 26 Preliminary $ Change	25 Adopted - 26 Preliminary % Change
Salaries	$ 195,836	$ 224,130	$ 184,584	$ 211,425	$ 197,981	$ 214,692	$ 3,267	1.5%
Benefits	70,837	76,909	58,072	77,576	62,672	65,670	(11,906)	-15.3%
Supplies	9,967	3,959	13,140	6,180	7,000	2,880	(3,300)	-53.4%
Equipment	13,016	-	4,933	-	-	-	-	n/a
Professional Services	20,385	21,461	27,086	29,000	28,000	29,000	-	0.0%
Communications	1,415	3,213	2,341	3,500	3,000	3,500	-	0.0%
Mileage, Meals, Trans, Lodging	-	25	326	390	750	400	10	2.6%
Operating Rentals	1,176	1,107	1,085	1,500	1,500	1,500	-	0.0%
Utilities	11,783	13,910	11,406	13,500	10,000	13,500	-	0.0%
Repairs & Maintenance	2,051	2,260	2,745	2,350	3,500	2,950	600	25.5%
Memberships & Registrations	35	144	295	1,550	50	1,050	(500)	-32.3%
Total Expenditures	**$ 326,503**	**$ 347,118**	**$ 306,013**	**$ 346,971**	**$ 314,453**	**$ 335,143**	**$ (11,829)**	**-3.9%**

Oakville

Oakville				
	2022 Levy	2023 Levy	2024 Levy	2025 Levy
Property Assessed Values	$ 56,585,343	$ 69,525,717	$ 69,924,963	$ 84,775,568
Levy Rate	$ 0.287998	$ 0.236007	$ 0.234024	$ 0.228924
Amount Levied	**$ 16,296**	**$ 16,409**	**$ 16,364**	**$ 19,407**

Oakville Position Inventory								
	2025				2026			
Position Title	FTE	Salary	Benefits	Total	FTE	Salary	Benefits	Total
Regional Manager, East Grays Harbor	0.00	-	-	-	0.25	25,629	7,384	33,012
Library Supervisor, East Grays Harbor	0.00	-	-	-	0.25	23,981	7,091	31,072
Library Assistant	0.00	-	-	-	0.75	48,150	18,060	66,210
Library Assistant	0.00	-	-	-	0.70	37,087	6,734	43,821
Total	**0.00**	**-**	**-**	**-**	**1.95**	**134,846**	**39,269**	**174,115**

Timberland Regional Library 2026 Preliminary Budget General Fund Oakville								
							25 Adopted - 26 Preliminary	
Expenditures	2022 Actual	2023 Actual	2024 Actual	2025 Adopted Budget	2025 Year End Estimate	2026 Preliminary Budget	$ Change	% Change
Salaries	$ 93,918	$ 45,688	$ 44	$ -	$ 110,374	$ 135,846	$ 135,846	n/a
Benefits	36,432	16,966	20	-	32,544	39,269	39,269	n/a
Supplies	4,275	6,024	1,462	3,500	3,500	1,500	(2,000)	-57.1%
Equipment	8,084	1,724	1,341	-	-	-	-	n/a
Professional Services	153	264	1,252	2,800	1,000	2,800	-	0.0%
Communications	1,769	4,012	2,875	4,250	3,700	4,250	-	0.0%
Mileage, Meals, Trans, Lodging	153	394	529	250	500	365	115	46.0%
Operating Rentals	1,099	1,085	1,090	1,500	1,500	1,500	-	0.0%
Repairs & Maintenance	950	485	634	1,100	800	1,100	-	0.0%
Memberships & Registrations	255	-	-	150	-	1,150	1,000	666.7%
Total Expenditures	**$ 147,089**	**$ 76,641**	**$ 9,246**	**$ 13,550**	**$ 153,919**	**$ 187,780**	**$ 174,230**	**1884.3%**

Westport

Property Tax Levies Westport	2022 Levy	2023 Levy	2024 Levy	2025 Levy
Property Assessed Values	$ 423,571,751	$ 552,814,352	$ 570,152,980	$ 640,034,476
Levy Rate	$ 0.287998	$ 0.236007	$ 0.234024	$ 0.228924
Amount Levied	**$ 121,988**	**$ 130,468**	**$ 133,429**	**$ 146,519**

Westport Position Inventory	2025				2026			
Position Title	FTE	Salary	Benefits	Total	FTE	Salary	Benefits	Total
Regional Manager, West Grays Harbor	0.00	-	-	-	0.25	24,040	7,100	31,140
Coordinating Librarian, West Grays Harbor	0.00	-	-	-	0.25	23,687	7,046	30,734
Library Supervisor, West Grays Harbor	0.00	-	-	-	0.25	19,936	7,138	27,074
Library Supervisor, West Grays Harbor	0.00	-	-	-	0.25	20,838	6,658	27,496
Library Assistant	0.88	42,758	19,200	61,957	0.875	47,984	19,555	67,539
Library Assistant	0.88	40,500	18,679	59,179	0.875	47,397	19,565	66,962
Library Manager 1	1.00	76,131	26,468	102,599	0.00	-	-	-
Total	**2.75**	**159,389**	**64,346**	**223,735**	**2.75**	**183,883**	**67,063**	**250,946**

Timberland Regional Library 2026 Preliminary Budget General Fund Westport							25 Adopted - 26 Preliminary	
Expenditures	2022 Actual	2023 Actual	2024 Actual	2025 Adopted Budget	2025 Year End Estimate	2026 Preliminary Budget	$ Change	% Change
Salaries	$ 115,619	$ 139,754	$ 148,959	$ 160,389	$ 121,921	$ 184,883	$ 24,494	15.3%
Benefits	41,341	58,717	57,335	64,346	44,730	67,063	2,716	4.2%
Supplies	6,449	5,536	5,195	2,060	1,700	2,060	-	0.0%
Professional Services	69	1,563	650	2,500	700	2,500	-	0.0%
Communications	1,415	3,213	2,341	3,500	3,100	3,500	-	0.0%
Mileage, Meals, Trans, Lodging	368	287	257	360	1,500	365	5	1.4%
Operating Rentals	1,444	1,434	1,438	1,875	1,500	1,875	-	0.0%
Utilities	-	-	98	-	-	-	-	n/a
Repairs & Maintenance	1,030	1,903	1,790	2,000	2,000	2,200	200	10.0%
Memberships & Registrations	669	868	321	800	300	1,300	500	62.5%
Total Expenditures	**$ 168,405**	**$ 213,275**	**$ 218,384**	**$ 237,830**	**$ 177,451**	**$ 265,746**	**$ 27,915**	**12.8%**

Lewis County Library Budgets

Property Tax Levies Lewis County		2022 Levy	2023 Levy	2024 Levy	2025 Levy
Unincorporated	Property Assessed Values	$ 8,953,027,346	$ 11,297,653,287	$ 11,997,795,639	$ 12,270,186,184
	Levy Rate	$ 0.287998	$ 0.236007	$ 0.234024	$ 0.228924
	Amount Levied	$ 2,578,454	$ 2,666,325	$ 2,807,772	$ 2,808,940
Centralia	Property Assessed Values	$ 1,820,601,513	$ 2,378,809,483	$ 2,556,347,765	$ 2,541,303,728
	Levy Rate	$ 0.287998	$ 0.236007	$ 0.234024	$ 0.228924
	Amount Levied	$ 524,330	$ 561,416	$ 598,247	$ 581,765
Chehalis	Property Assessed Values	$ 944,839,689	$ 1,105,246,154	$ 1,400,057,375	$ 1,419,415,505
	Levy Rate	$ 0.287998	$ 0.236007	$ 0.234024	$ 0.228924
	Amount Levied	$ 272,112	$ 260,846	$ 327,647	$ 324,938
Morton*	Property Assessed Values	$ 156,624,113	$ 207,606,764	$ -	$ -
	Levy Rate	$ 0.287998	$ 0.236007	$ 0.234024	$ 0.228924
	Amount Levied	$ 45,107	$ 48,997	$ -	$ -
Toledo	Property Assessed Values	$ 66,224,195	$ 83,436,648	$ 92,997,762	$ 96,673,253
	Levy Rate	$ 0.287998	$ 0.236007	$ 0.234024	$ 0.228924
	Amount Levied	$ 19,072	$ 19,692	$ 21,764	$ 22,131
Winlock	Property Assessed Values	$ 146,259,736	$ 215,744,497	$ 241,153,192	$ 506,471,387
	Levy Rate	$ 0.287998	$ 0.236007	$ 0.234024	$ 0.228924
	Amount Levied	$ 42,123	$ 50,917	$ 56,436	$ 115,943
Lewis County Total	**Property Assessed Values**	**$ 12,087,576,592**	**$ 15,288,496,833**	**$ 16,288,351,733**	**$ 16,834,050,057**
	Levy Rate	**$ 0.287998**	**$ 0.236007**	**$ 0.234024**	**$ 0.228924**
	Amount Levied	**$ 3,481,198**	**$ 3,608,192**	**$ 3,811,865**	**$ 3,853,718**

*The City of Morton deannexed from Timberland Regional Library effective the 2024 tax year.

Timberland Regional Library
2026 Preliminary Budget
General Fund Revenues
Lewis County Libraries

Revenue Type	2022 Actual	2023 Actual	2024 Actual	2025 Adopted	2025 Year End Estimate	2026 Preliminary	25 Adopted - 26 Preliminary $ Change	% Change
Property Tax	$ 3,494,374	$ 3,564,256	$ 3,725,378	$ 4,000,000	$ 3,850,000	$ 4,000,000	$ -	0.0%
Sale of Tax Title Property	40,497	-	-	-	-	-	-	n/a
Leasehold Tax	11,180	11,990	13,459	12,000	14,000	14,000	2,000	16.7%
Timber Excise Tax	302,757	373,175	525,706	375,000	370,000	345,000	(30,000)	-8.0%
DNR Trust	-	10,429	22	-	500	-	-	n/a
Forest Board Interest	262	1,097	619	600	800	750	150	25.0%
Forest Board Rentals	103	21	792	150	100	200	50	33.3%
Timber Sales - State	181,614	221,012	154,894	160,000	280,000	230,000	70,000	43.8%
Total Revenues	**$ 4,030,787**	**$ 4,181,980**	**$ 4,420,871**	**$ 4,547,750**	**$ 4,515,400**	**$ 4,589,950**	**$ 42,200**	**1.0%**

Timberland Regional Library
2026 Preliminary Budget
General Fund
Lewis County Libraries

Expenditures	2022 Actual	2023 Actual	2024 Actual	2025 Adopted Budget	2025 Year End Estimate	2026 Preliminary Budget	25 Adopted - 26 Preliminary $ Change	% Change
Salaries	$ 1,281,802	$ 1,442,753	$ 1,487,062	$ 1,702,559	$ 1,622,704	$ 1,857,560	$ 155,001	9.1%
Benefits	486,214	518,688	530,776	632,252	521,989	617,423	(14,829)	-2.3%
Supplies	49,836	51,121	63,593	29,520	33,200	22,020	(7,500)	-25.4%
Equipment	49,536	37,065	9,105	1,200	20,500	1,150	(50)	-4.2%
Professional Services	46,406	32,583	46,883	45,230	52,100	53,865	8,635	19.1%
Communications	8,792	20,004	7,694	25,850	20,300	25,850	-	0.0%
Mileage, Meals, Trans, Lodging	549	2,196	3,921	3,470	5,600	3,270	(200)	-5.8%
Operating Rentals	29,823	32,004	32,670	14,500	12,950	14,800	300	2.1%
Utilities	12,864	15,183	13,446	17,400	17,800	19,500	2,100	12.1%
Repairs & Maintenance	12,241	16,834	19,934	21,250	24,400	23,550	2,300	10.8%
Memberships & Registrations	983	1,899	1,694	10,750	4,750	8,250	(2,500)	-23.3%
Total Expenditures	**$ 1,979,045**	**$ 2,170,330**	**$ 2,216,779**	**$ 2,503,981**	**$ 2,336,294**	**$ 2,647,238**	**$ 143,257**	**6.5%**

Centralia

Property Tax Levies Centralia	2022 Levy	2023 Levy	2024 Levy	2025 Levy
Property Assessed Values	$ 1,820,601,513	$ 2,378,809,483	$ 2,556,347,765	$ 2,541,303,728
Levy Rate	$ 0.287998	$ 0.236007	$ 0.234024	$ 0.228924
Amount Levied	**$ 524,330**	**$ 561,416**	**$ 598,247**	**$ 581,765**

Centralia Position Inventory	2025				2026			
Position Title	FTE	Salary	Benefits	Total	FTE	Salary	Benefits	Total
Regional Manager, North Lewis County	0.00	-	-	-	0.50	53,982	16,414	70,396
Coordinating Librarian, North Lewis County	0.00	-	-	-	0.50	49,885	14,473	64,359
Library Supervisor, North Lewis County	0.00	-	-	-	0.50	41,170	13,153	54,323
Librarian	1.00	67,476	12,630	80,106	1.00	71,377	11,362	82,740
Public Services Specialist	0.80	53,187	20,850	74,037	1.00	70,503	24,684	95,187
Library Safety Specialist	1.00	65,993	24,757	90,750	1.00	68,279	24,176	92,455
Library Assistant	1.00	58,776	23,318	82,095	1.00	53,847	21,989	75,836
Library Assistant	0.80	35,250	17,617	52,868	1.00	54,034	20,864	74,898
Library Assistant	0.80	37,029	17,163	54,192	0.80	41,864	6,791	48,656
Library Assistant	0.80	36,038	16,846	52,884	0.80	42,906	17,741	60,647
Library Assistant	0.80	37,029	17,163	54,192	0.80	43,120	17,774	60,894
Library Assistant	0.80	37,029	17,163	54,192	1.00	56,760	22,602	79,362
Library Manager 3 (shared)	0.50	52,563	17,581	70,144	0.00	-	-	-
Operations Supervisor	1.00	69,160	25,073	94,233	0.00	-	-	-
Librarian	1.00	66,153	23,798	89,951	0.00	-	-	-
Total	**10.30**	**615,683**	**233,960**	**849,643**	**9.90**	**647,727**	**212,025**	**859,752**

Timberland Regional Library 2026 Preliminary Budget General Fund Centralia							25 Adopted - 26 Preliminary	
Expenditures	2022 Actual	2023 Actual	2024 Actual	2025 Adopted Budget	2025 Year End Estimate	2026 Preliminary Budget	$ Change	% Change
Salaries	$ 496,943	$ 520,517	$ 490,995	$ 617,683	$ 597,928	$ 649,727	$ 32,044	5.2%
Benefits	194,168	200,798	181,881	233,960	197,241	212,025	(21,935)	-9.4%
Supplies	18,061	18,212	38,114	9,220	12,000	9,220	-	0.0%
Equipment	26,182	1,094	3,715	-	18,000	-	-	n/a
Professional Services	14,569	845	14,354	2,500	2,200	2,500	-	0.0%
Communications	1,332	3,017	1,978	3,500	3,100	3,500	-	0.0%
Mileage, Meals, Trans, Lodging	96	1,041	1,104	850	550	830	(20)	-2.4%
Operating Rentals	2,337	2,168	2,357	3,200	3,000	3,200	-	0.0%
Utilities	18	-	-	-	-	-	-	n/a
Repairs & Maintenance	6,152	6,624	7,306	7,350	8,000	7,850	500	6.8%
Memberships & Registrations	833	1,165	500	1,500	3,000	2,000	500	33.3%
Total Expenditures	**$ 760,691**	**$ 755,480**	**$ 742,305**	**$ 879,763**	**$ 845,019**	**$ 890,852**	**$ 11,089**	**1.5%**

Chehalis

Property Tax Levies Chehalis	2022 Levy	2023 Levy	2024 Levy	2025 Levy
Property Assessed Values	$ 944,839,689	$ 1,105,246,154	$ 1,400,057,375	$ 1,419,415,505
Levy Rate	$ 0.287998	$ 0.236007	$ 0.234024	$ 0.228924
Amount Levied	**$ 272,112**	**$ 260,846**	**$ 327,647**	**$ 324,938**

Chehalis Position Inventory

Position Title	2025 FTE	2025 Salary	2025 Benefits	2025 Total	2026 FTE	2026 Salary	2026 Benefits	2026 Total
Regional Manager, North Lewis County	0.00	-	-	-	0.50	53,982	16,414	70,396
Coordinating Librarian, North Lewis County	0.00	-	-	-	0.50	49,885	14,473	64,359
Library Supervisor, North Lewis County	0.00	-	-	-	0.50	39,971	12,971	52,942
Public Services Specialist	1.00	71,937	14,234	86,171	1.00	76,095	12,793	88,889
Library Assistant	1.00	55,679	22,782	78,461	1.00	60,665	23,194	83,859
Library Assistant	0.80	35,863	6,849	42,711	0.80	42,697	6,918	49,615
Library Assistant	1.00	44,063	19,956	64,019	1.00	54,034	21,036	75,070
Library Assistant	1.00	45,160	21,003	66,163	1.00	53,632	22,128	75,760
Library Assistant	0.00	-	-	-	1.00	56,760	22,602	79,362
Library Manager 3 (shared)	0.50	52,563	17,581	70,144	0.00	-	-	-
Operations Supervisor	1.00	68,479	24,217	92,696	0.00	-	-	-
Librarian	1.00	73,011	25,767	98,777	0.00	-	-	-
Total	**7.30**	**446,753**	**152,389**	**599,143**	**7.30**	**487,722**	**152,530**	**640,252**

Timberland Regional Library
2026 Preliminary Budget
General Fund
Chehalis

Expenditures	2022 Actual	2023 Actual	2024 Actual	2025 Adopted Budget	2025 Year End Estimate	2026 Preliminary Budget	25 Adopted - 26 Preliminary $ Change	25 Adopted - 26 Preliminary % Change
Salaries	$ 337,430	$ 427,612	$ 391,985	$ 448,753	$ 320,982	$ 489,722	$ 40,969	9.1%
Benefits	132,249	138,944	131,874	152,389	89,765	152,530	141	0.1%
Supplies	17,914	21,580	16,050	4,160	12,000	4,160	-	0.0%
Equipment	14,033	23,447	2,659	-	-	500	500	n/a
Professional Services	336	2,237	2,520	3,300	3,600	3,300	-	0.0%
Communications	1,406	3,193	2,332	3,500	3,100	3,500	-	0.0%
Mileage, Meals, Trans, Lodging	299	447	1,672	540	4,000	510	(30)	-5.6%
Operating Rentals	2,539	4,200	4,085	4,500	3,500	4,500	-	0.0%
Utilities	22	-	-	-	-	-	-	n/a
Repairs & Maintenance	2,425	5,132	7,273	6,800	8,000	8,400	1,600	23.5%
Memberships & Registrations	150	444	330	4,000	1,100	2,000	(2,000)	-50.0%
Total Expenditures	**$ 508,804**	**$ 627,234**	**$ 560,780**	**$ 627,943**	**$ 446,047**	**$ 669,122**	**$ 41,180**	**7.3%**

Mountain View

Mountain View Position Inventory								
	2025				2026			
Position Title	FTE	Salary	Benefits	Total	FTE	Salary	Benefits	Total
Regional Manager, South East Lewis County	0.00	-	-	-	0.25	25,442	7,972	33,414
Library Supervisor, South East Lewis County	0.00	-	-	-	0.25	21,046	7,349	28,395
Librarian	0.45	30,141	11,627	41,768	0.375	26,570	9,763	36,333
Library Assistant	0.75	34,714	16,152	50,867	0.75	39,834	18,100	57,934
Library Assistant	0.60	29,756	5,665	35,421	0.60	33,393	5,408	38,802
Library Manager 2 (shared)	0.50	47,395	16,650	64,045	0.00	-	-	-
Total	**2.30**	**142,007**	**50,094**	**192,101**	**2.225**	**146,284**	**48,593**	**194,877**

Timberland Regional Library 2026 Preliminary Budget General Fund Mountain View								
				2025		2026	25 Adopted - 26 Preliminary	
Expenditures	2022 Actual	2023 Actual	2024 Actual	Adopted Budget	2025 Year End Estimate	Preliminary Budget	$ Change	% Change
Salaries	$ 49,661	$ 121,709	$ 134,876	$ 143,007	$ 127,028	$ 147,284	$ 4,277	3.0%
Benefits	15,695	37,751	43,941	50,094	35,892	48,593	(1,501)	-3.0%
Supplies	2,220	2,695	1,791	2,060	1,500	2,360	300	14.6%
Equipment	1,565	701	-	-	-	650	650	n/a
Professional Services	7,915	7,697	7,422	11,500	18,000	16,900	5,400	47.0%
Communications	1,752	3,994	3,340	7,850	3,900	7,850	-	0.0%
Mileage, Meals, Trans, Lodging	-	361	214	630	500	565	(65)	-10.3%
Operating Rentals	21,542	21,947	22,440	1,700	1,700	1,700	-	0.0%
Utilities	2,660	4,025	3,027	5,500	6,800	7,000	1,500	27.3%
Repairs & Maintenance	687	903	1,083	1,200	1,000	1,200	-	0.0%
Memberships & Registrations	-	45	100	1,100	125	1,100	-	0.0%
Total Expenditures	**$ 103,697**	**$ 201,827**	**$ 218,233**	**$ 224,641**	**$ 196,444**	**$ 235,202**	**$ 10,561**	**4.8%**

Packwood

Packwood Position Inventory								
	2025				2026			
Position Title	FTE	Salary	Benefits	Total	FTE	Salary	Benefits	Total
Regional Manager, South East Lewis County	0.00	-	-	-	0.25	25,442	7,972	33,414
Library Supervisor, South East Lewis County	0.00	-	-	-	0.25	21,046	7,349	28,395
Librarian	0.30	20,094	8,035	28,130	0.375	26,570	9,763	36,333
Library Assistant	0.50	23,143	12,280	35,423	0.55	30,088	14,014	44,102
Library Assistant	0.80	39,576	17,484	57,060	0.80	44,414	17,970	62,384
Library Manager 2 (shared)	0.50	47,395	16,650	64,045	0.00	-	-	-
Total	**2.10**	**130,208**	**54,449**	**184,657**	**2.225**	**147,558**	**57,069**	**204,627**

Timberland Regional Library
2026 Preliminary Budget
General Fund
Packwood

Expenditures	2022 Actual	2023 Actual	2024 Actual	2025 Adopted Budget	2025 Year End Estimate	2026 Preliminary Budget	25 Adopted - 26 Preliminary $ Change	25 Adopted - 26 Preliminary % Change
Salaries	$ 160,892	$ 112,305	$ 120,363	$ 131,208	$ 168,319	$ 148,558	$ 17,350	13.2%
Benefits	56,511	43,882	46,737	54,449	59,726	57,069	2,620	4.8%
Supplies	3,188	2,744	909	2,100	1,400	2,100	-	0.0%
Equipment	-	3,747	1,832	-	-	-	-	n/a
Professional Services	7,501	6,842	9,192	10,080	12,000	12,580	2,500	24.8%
Communications	1,752	3,994	2,850	4,500	4,500	4,500	-	0.0%
Mileage, Meals, Trans, Lodging	-	74	323	590	200	600	10	1.7%
Operating Rentals	1,082	1,069	1,077	1,500	1,500	1,500	-	0.0%
Utilities	5,246	5,976	5,066	5,900	5,500	6,000	100	1.7%
Repairs & Maintenance	1,095	1,093	1,171	1,300	3,000	1,500	200	15.4%
Memberships & Registrations	-	200	190	1,100	125	1,100	-	0.0%
Total Expenditures	**$ 237,268**	**$ 181,926**	**$ 189,709**	**$ 212,727**	**$ 256,270**	**$ 235,507**	**$ 22,780**	**12.0%**

Salkum

Salkum Position Inventory								
	2025				2026			
Position Title	FTE	Salary	Benefits	Total	FTE	Salary	Benefits	Total
Regional Manager, South East Lewis County	0.00	-	-	-	0.25	25,442	7,972	33,414
Library Supervisor, South East Lewis County	0.00	-	-	-	0.25	21,046	7,349	28,395
Public Services Specialist	0.525	33,888	14,579	48,466	0.375	25,605	10,607	36,211
Anywhere Specialist	1.00	60,994	22,868	83,862	1.00	64,520	22,453	86,973
Library Assistant	0.90	38,788	18,561	57,349	0.90	48,993	19,787	68,779
Library Assistant	0.50	22,805	12,357	35,162	0.90	48,872	20,616	69,489
Library Manager 2 (shared)	0.60	54,943	17,878	72,820	0.00	-	-	-
Total	**3.525**	**211,417**	**86,243**	**297,660**	**3.675**	**234,477**	**88,784**	**323,261**

Timberland Regional Library 2026 Preliminary Budget General Fund Salkum								
Expenditures	2022 Actual	2023 Actual	2024 Actual	2025 Adopted Budget	2025 Year End Estimate	2026 Preliminary Budget	25 Adopted - 26 Preliminary $ Change	% Change
Salaries	$ 135,377	$ 119,771	$ 192,098	$ 212,417	$ 241,771	$ 235,477	$ 23,060	10.9%
Benefits	52,547	49,854	73,879	86,243	90,047	88,784	2,541	2.9%
Supplies	4,151	3,629	3,142	2,500	2,500	2,100	(400)	-16.0%
Equipment	7,014	8,076	-	600	-	-	(600)	-100.0%
Professional Services	15,255	13,108	12,124	15,350	15,000	15,685	335	2.2%
Communications	1,224	2,777	(3,539)	3,000	2,700	3,000	-	0.0%
Mileage, Meals, Trans, Lodging	101	198	593	430	250	400	(30)	-7.0%
Operating Rentals	1,242	1,239	1,265	1,700	1,500	1,700	-	0.0%
Utilities	4,916	5,182	5,353	6,000	5,500	6,500	500	8.3%
Repairs & Maintenance	1,247	1,848	1,214	2,600	2,500	2,600	-	0.0%
Memberships & Registrations	-	45	574	1,550	300	1,050	(500)	-32.3%
Total Expenditures	**$ 223,074**	**$ 205,727**	**$ 286,702**	**$ 332,390**	**$ 362,067**	**$ 357,296**	**$ 24,906**	**8.7%**

Winlock

Property Tax Levies Winlock	2022 Levy	2023 Levy	2024 Levy	2025 Levy
Property Assessed Values	$ 146,259,736	$ 215,744,497	$ 241,153,192	$ 506,471,387
Levy Rate	$ 0.287998	$ 0.236007	$ 0.234024	$ 0.228924
Amount Levied	**$ 42,123**	**$ 50,917**	**$ 56,436**	**$ 115,943**

Winlock Position Inventory

Position Title	2025 FTE	2025 Salary	2025 Benefits	2025 Total	2026 FTE	2026 Salary	2026 Benefits	2026 Total
Regional Manager, South East Lewis County	0.00	-	-	-	0.25	25,442	7,972	33,414
Library Supervisor, South East Lewis County	0.00	-	-	-	0.25	21,046	7,349	28,395
Public Services Specialist	0.225	14,523	6,735	21,258	0.375	25,605	10,607	36,211
Library Assistant	1.00	53,528	22,394	75,922	1.00	58,321	22,839	81,159
Library Assistant	1.00	49,347	10,163	59,511	1.00	55,379	9,655	65,034
Library Manager 2 (shared)	0.40	19,690	9,150	28,840	0.00	-	-	-
Library Assistant (shared)	0.25	11,403	6,674	18,076	0.00	-	-	-
Total	**2.875**	**148,491**	**55,117**	**203,607**	**2.875**	**185,792**	**58,422**	**244,213**

Timberland Regional Library
2026 Preliminary Budget
General Fund
Winlock

Expenditures	2022 Actual	2023 Actual	2024 Actual	2025 Adopted Budget	2025 Year End Estimate	2026 Preliminary Budget	25 Adopted - 26 Preliminary $ Change	% Change
Salaries	$ 101,499	$ 140,839	$ 156,746	$ 149,491	$ 166,677	$ 186,792	$ 37,301	25.0%
Benefits	35,043	47,459	52,464	55,117	49,319	58,422	3,305	6.0%
Supplies	4,302	2,262	3,588	9,480	3,800	2,080	(7,400)	-78.1%
Equipment	742	-	900	600	2,500	-	(600)	-100.0%
Professional Services	831	1,854	1,271	2,500	1,300	2,900	400	16.0%
Communications	1,326	3,030	733	3,500	3,000	3,500	-	0.0%
Mileage, Meals, Trans, Lodging	54	76	15	430	100	365	(65)	-15.1%
Operating Rentals	1,080	1,382	1,445	1,900	1,750	2,200	300	15.8%
Repairs & Maintenance	635	1,234	1,888	2,000	1,900	2,000	-	0.0%
Memberships & Registrations	-	-	-	1,500	100	1,000	(500)	-33.3%
Total Expenditures	**$ 145,513**	**$ 198,136**	**$ 219,050**	**$ 226,517**	**$ 230,447**	**$ 259,258**	**$ 32,741**	**14.9%**

Mason County Library Budgets

Property Tax Levies Mason County					
		2022 Levy	2023 Levy	2024 Levy	2025 Levy
Unincorporated	Property Assessed Values	$ 10,040,331,661	$ 11,543,093,296	$ 13,379,017,756	$ 13,602,239,176
	Levy Rate	$ 0.287998	$ 0.236007	$ 0.234024	$ 0.228924
	Amount Levied	$ 2,891,595	$ 2,724,251	$ 3,131,011	$ 3,113,879
Shelton	Property Assessed Values	$ 937,444,461	$ 1,134,181,677	$ 1,227,892,376	$ 1,232,668,424
	Levy Rate	$ 0.287998	$ 0.236007	$ 0.234024	$ 0.228924
	Amount Levied	$ 269,982	$ 267,675	$ 287,356	$ 282,187
Mason County Total	**Property Assessed Values**	**$ 10,977,776,122**	**$ 12,677,274,973**	**$ 14,606,910,132**	**$ 14,834,907,600**
	Levy Rate	**$ 0.287998**	**$ 0.236007**	**$ 0.234024**	**$ 0.228924**
	Amount Levied	**$ 3,161,578**	**$ 2,991,926**	**$ 3,418,368**	**$ 3,396,066**

Timberland Regional Library 2026 Preliminary Budget General Fund Revenues Mason County Libraries							25 Adopted - 26 Preliminary	
Revenue Type	**2022 Actual**	**2023 Actual**	**2024 Actual**	**2025 Adopted**	**2025 Year End Estimate**	**2026 Preliminary**	**$ Change**	**% Change**
Property Tax	$ 3,157,494	$ 2,982,119	$ 3,383,993	$ 3,500,000	$ 3,500,000	$ 3,600,000	$ 100,000	2.9%
Sale of Tax Title Property	-	-	-	-	100	-	-	n/a
In Lieu of Taxes	-	950	-	500	-	-	(500)	n/a
Leasehold Tax	10,907	9,358	9,988	10,000	10,000	10,000	-	0.0%
Timber Excise Tax	107,600	144,654	110,650	100,000	120,000	105,000	5,000	5.0%
DNR Trust	33	51,239	4,380	10,000	2,500	3,000	(7,000)	-70.0%
DNR In Lieu of Taxes	989	-	775	500	1,100	1,000	500	0.0%
Forest Board Interest	119	346	232	200	700	500	300	150.0%
Forest Board Rentals	5,079	970	6,188	4,500	4,500	5,000	500	11.1%
Other Rentals	314	-	-	-	-	-	-	n/a
Timber Sales - State	89,274	29,081	66,278	65,000	115,000	110,000	45,000	69.2%
Total Revenues	**$ 3,371,808**	**$ 3,218,717**	**$ 3,582,484**	**$ 3,690,700**	**$ 3,753,900**	**$ 3,834,500**	**$ 143,800**	**4.0%**

Timberland Regional Library 2026 Preliminary Budget General Fund Mason County Libraries							25 Adopted - 26 Preliminary	
Expenditures	**2022 Actual**	**2023 Actual**	**2024 Actual**	**2025 Adopted Budget**	**2025 Year End Estimate**	**2026 Preliminary Budget**	**$ Change**	**% Change**
Salaries	$ 896,493	$ 976,280	$ 1,064,833	$ 1,179,943	$ 1,094,525	$ 1,173,745	$ (6,198)	-0.5%
Benefits	342,786	350,386	381,166	433,792	374,112	414,961	(18,831)	-4.3%
Supplies	31,028	33,504	31,905	25,500	21,700	17,100	(8,400)	-32.9%
Equipment	21,888	9,857	18,610	10,500	7,200	2,600	(7,900)	-75.2%
Professional Services	72,426	63,573	69,533	85,450	78,000	90,650	5,200	6.1%
Communications	7,344	13,323	6,639	13,550	11,250	14,250	700	5.2%
Mileage, Meals, Trans, Lodging	672	1,588	3,767	1,780	4,900	1,785	5	0.3%
Operating Rentals	6,278	5,754	5,934	10,050	9,700	9,650	(400)	-4.0%
Utilities	34,072	32,510	31,599	35,000	36,000	40,500	5,500	15.7%
Repairs & Maintenance	28,087	21,568	19,967	20,850	19,400	17,950	(2,900)	-13.9%
Memberships & Registrations	639	1,952	3,954	8,080	950	5,580	(2,500)	-30.9%
Total Expenditures	**$ 1,441,713**	**$ 1,510,296**	**$ 1,637,908**	**$ 1,824,495**	**$ 1,657,736**	**$ 1,788,771**	**$ (35,724)**	**-2.2%**

Hoodsport

Hoodsport Position Inventory								
	2025				2026			
Position Title	FTE	Salary	Benefits	Total	FTE	Salary	Benefits	Total
Regional Manager, Mason County	0.00	-	-	-	0.33	35,977	10,889	46,866
Coordinating Librarian, Mason County	0.00	-	-	-	0.33	28,969	9,827	38,796
Library Supervisor, Mason County	0.00	-	-	-	0.33	27,507	9,606	37,112
Library Assistant	0.75	33,621	15,955	49,576	0.75	41,230	17,012	58,242
Library Assistant	0.75	34,123	17,955	52,078	0.75	40,626	18,729	59,355
Library Manager 1	0.90	71,091	24,382	95,473	0.00	-	-	-
Total	**2.40**	**138,835**	**58,292**	**197,127**	**2.49**	**174,309**	**66,063**	**240,371**

Timberland Regional Library 2026 Preliminary Budget General Fund Hoodsport							25 Adopted - 26 Preliminary	
Expenditures	2022 Actual	2023 Actual	2024 Actual	2025 Adopted Budget	2025 Year End Estimate	2026 Preliminary Budget	$ Change	% Change
Salaries	$ 93,305	$ 108,429	$ 128,947	$ 140,835	$ 156,489	$ 176,309	$ 35,473	25.2%
Benefits	39,868	44,239	48,780	58,292	56,833	66,063	7,771	13.3%
Supplies	7,985	2,371	6,333	2,080	1,700	2,780	700	33.7%
Equipment	-	985	-	1,500	700	2,000	500	33.3%
Professional Services	10,595	11,151	20,095	16,600	14,000	19,600	3,000	18.1%
Communications	2,816	5,198	2,618	4,800	4,650	5,350	550	11.5%
Mileage, Meals, Trans, Lodging	260	993	84	390	2,000	365	(25)	-6.4%
Operating Rentals	1,275	1,169	1,197	1,650	1,600	1,650	-	0.0%
Utilities	7,701	9,174	6,954	9,000	9,000	9,500	500	5.6%
Repairs & Maintenance	3,852	1,870	1,205	1,200	1,400	1,300	100	8.3%
Memberships & Registrations	205	335	370	3,000	-	1,000	(2,000)	-66.7%
Total Expenditures	**$ 167,862**	**$ 185,914**	**$ 216,582**	**$ 239,347**	**$ 248,372**	**$ 285,916**	**$ 46,569**	**21.5%**

North Mason

North Mason Position Inventory								
	2025				2026			
Position Title	FTE	Salary	Benefits	Total	FTE	Salary	Benefits	Total
Regional Manager, Mason County	0.00	-	-	-	0.33	35,977	10,889	46,866
Coordinating Librarian, Mason County	0.00	-	-	-	0.33	28,969	9,827	38,796
Library Supervisor, Mason County	0.00	-	-	-	0.33	27,507	9,606	37,112
Librarian	1.00	67,973	21,877	89,850	0.20	14,487	12,452	26,939
Public Services Specialist	1.00	63,603	23,477	87,080	0.80	53,824	20,377	74,201
Library Assistant	0.75	33,703	7,239	40,943	0.75	41,330	7,402	48,732
Library Assistant	0.75	32,085	15,678	47,763	0.75	40,526	18,713	59,239
Library Assistant	1.00	55,402	22,732	78,135	1.00	60,363	23,148	83,512
Library Manager 2	1.00	86,105	28,382	114,486	0.00	-	-	-
Total	**5.50**	**338,871**	**119,386**	**458,256**	**4.49**	**302,983**	**112,414**	**415,398**

Highlighted Changes:

- Professional Services increased due to the allocation of funds for HVAC maintenance, exterior sign warranty and temporary traveling exhibits for Mason County branches.

Timberland Regional Library 2026 Preliminary Budget General Fund North Mason								
Expenditures	2022 Actual	2023 Actual	2024 Actual	2025 Adopted Budget	2025 Year End Estimate	2026 Preliminary Budget	25 Adopted - 26 Preliminary $ Change	% Change
Salaries	$ 282,438	$ 326,029	$ 311,847	$ 339,871	$ 242,076	$ 303,983	$ (35,887)	-10.6%
Benefits	100,494	109,510	105,126	119,386	79,552	112,414	(6,971)	-5.8%
Supplies	13,914	8,883	6,502	15,140	5,000	4,990	(10,150)	-67.0%
Equipment	-	6,961	5,190	-	-	-	-	n/a
Professional Services	47,223	52,422	45,117	46,350	60,000	63,550	17,200	37.1%
Communications	3,115	4,923	2,919	5,250	3,500	5,400	150	2.9%
Mileage, Meals, Trans, Lodging	221	402	3,110	670	1,600	640	(30)	-4.5%
Operating Rentals	1,541	1,425	1,476	3,600	3,300	3,200	(400)	-11.1%
Utilities	24,777	23,336	24,645	26,000	27,000	31,000	5,000	19.2%
Repairs & Maintenance	20,341	11,842	6,250	7,800	5,000	4,800	(3,000)	-38.5%
Memberships & Registrations	-	1,049	713	2,105	450	2,105	-	0.0%
Total Expenditures	**$ 494,064**	**$ 546,782**	**$ 512,895**	**$ 566,171**	**$ 427,477**	**$ 532,083**	**$ (34,089)**	**-6.6%**

Shelton

Property Tax Levies Shelton	2022 Levy	2023 Levy	2024 Levy	2025 Levy
Property Assessed Values	$ 937,444,461	$ 1,134,181,677	$ 1,227,892,376	$ 1,232,668,424
Levy Rate	$ 0.287998	$ 0.236007	$ 0.234024	$ 0.228924
Amount Levied	**$ 269,982**	**$ 267,675**	**$ 287,356**	**$ 282,187**

Shelton Position Inventory	2025				2026			
Position Title	FTE	Salary	Benefits	Total	FTE	Salary	Benefits	Total
Regional Manager, Mason County	0.00	-	-	-	0.34	37,068	11,210	48,278
Coordinating Librarian, Mason County	0.00	-	-	-	0.34	29,847	10,116	39,963
Library Supervisor, Mason County	0.00	-	-	-	0.34	28,340	9,888	38,228
Librarian	1.00	68,308	24,920	93,228	0.80	57,950	19,100	77,050
Librarian	0.00	-	-	-	1.00	70,153	23,306	93,459
Public Services Specialist	1.00	65,511	23,821	89,332	0.20	13,456	6,210	19,666
Public Services Specialist	0.50	33,821	7,156	40,977	0.50	35,776	6,436	42,212
Public Services Specialist	1.00	78,415	26,008	104,423	1.00	82,948	25,245	108,193
Anywhere Specialist	1.00	63,135	24,126	87,261	1.00	66,785	24,121	90,906
Library Assistant	0.88	38,555	18,442	56,997	0.90	47,566	19,570	67,136
Library Assistant	0.80	35,950	16,830	52,780	0.80	44,086	17,920	62,006
Library Assistant	0.70	35,934	17,435	53,369	0.80	44,745	18,829	63,575
Library Assistant	0.75	37,195	17,815	55,010	0.75	41,741	18,217	59,959
Library Assistant	0.80	47,021	18,964	65,985	0.80	51,744	19,252	70,996
Library Assistant	0.70	31,930	6,899	38,829	0.70	39,249	7,062	46,310
Library Manager 2	1.00	89,348	28,828	118,176	0.00	-	-	-
Operations Supervisor	1.00	72,112	24,872	96,984	0.00	-	-	-
Total	**11.125**	**697,237**	**256,114**	**953,351**	**10.27**	**691,453**	**236,484**	**927,937**

Highlighted Changes:

- Professional Services decreased due to the allocation of funds for temporary traveling exhibits split across all Mason County branches; funds were allocated in full to Shelton only in 2025.

Timberland Regional Library 2026 Preliminary Budget General Fund Shelton							25 Adopted - 26 Preliminary	
Expenditures	2022 Actual	2023 Actual	2024 Actual	2025 Adopted Budget	2025 Year End Estimate	2026 Preliminary Budget	$ Change	% Change
Salaries	$ 520,751	$ 541,822	$ 624,039	$ 699,237	$ 695,960	$ 693,453	$ (5,784)	-0.8%
Benefits	202,424	196,637	227,260	256,114	237,727	236,484	(19,631)	-7.7%
Supplies	9,130	22,249	19,070	8,280	15,000	9,330	1,050	12.7%
Equipment	21,888	1,910	13,421	9,000	6,500	600	(8,400)	-93.3%
Professional Services	14,608	-	4,321	22,500	4,000	7,500	(15,000)	-66.7%
Communications	1,412	3,203	1,102	3,500	3,100	3,500	-	0.0%
Mileage, Meals, Trans, Lodging	191	194	573	720	1,300	780	60	8.3%
Operating Rentals	3,462	3,161	3,261	4,800	4,800	4,800	-	0.0%
Utilities	1,594	-	-	-	-	-	-	n/a
Repairs & Maintenance	3,894	7,856	12,512	11,850	13,000	11,850	-	0.0%
Memberships & Registrations	434	568	2,871	2,975	500	2,475	(500)	-16.8%
Total Expenditures	**$ 779,787**	**$ 777,599**	**$ 908,431**	**$ 1,018,976**	**$ 981,887**	**$ 970,772**	**$ (48,205)**	**-5.3%**

Pacific County Library Budgets

Property Tax Levies Pacific County		2022 Levy	2023 Levy	2024 Levy	2025 Levy
Unincorporated	Property Assessed Values	$ 2,776,967,472	$ 3,713,626,165	$ 4,358,701,558	$ 4,492,324,659
	Levy Rate	$ 0.287998	$ 0.236007	$ 0.234024	$ 0.228924
	Amount Levied	$ 799,761	$ 876,442	$ 1,020,041	$ 1,028,401
Ilwaco	Property Assessed Values	$ 167,862,434	$ 221,407,789	$ 253,268,595	$ 253,726,820
	Levy Rate	$ 0.287998	$ 0.236007	$ 0.234024	$ 0.228924
	Amount Levied	$ 48,344	$ 52,254	$ 59,271	$ 58,084
Long Beach	Property Assessed Values	$ 390,745,670	$ 512,403,569	$ 581,764,049	$ 598,110,073
	Levy Rate	$ 0.287998	$ 0.236007	$ 0.234024	$ 0.228924
	Amount Levied	$ 112,534	$ 120,931	$ 136,147	$ 136,922
Raymond	Property Assessed Values	$ 217,890,724	$ 283,901,867	$ 329,811,245	$ 337,030,014
	Levy Rate	$ 0.287998	$ 0.236007	$ 0.234024	$ 0.228924
	Amount Levied	$ 62,752	$ 67,003	$ 77,184	$ 77,154
South Bend	Property Assessed Values	$ 118,168,261	$ 160,639,308	$ 183,388,539	$ 189,929,717
	Levy Rate	$ 0.287998	$ 0.236007	$ 0.234024	$ 0.228924
	Amount Levied	$ 34,032	$ 37,912	$ 42,917	$ 43,479
Pacific County Total	**Property Assessed Values**	**$ 3,671,634,561**	**$ 4,891,978,698**	**$ 5,706,933,986**	**$ 5,871,121,283**
	Levy Rate	**$ 0.287998**	**$ 0.236007**	**$ 0.234024**	**$ 0.228924**
	Amount Levied	**$ 1,057,423**	**$ 1,154,541**	**$ 1,335,560**	**$ 1,344,041**

Timberland Regional Library
2026 Preliminary Budget
General Fund Revenues
Pacific County Libraries

Revenue Type	2022 Actual	2023 Actual	2024 Actual	2025 Adopted	2025 Year End Estimate	2026 Preliminary	25 Adopted - 26 Preliminary $ Change	% Change
Property Tax	$ 1,050,378	$ 1,148,683	$ 1,326,778	$ 1,300,000	$ 1,450,000	$ 1,500,000	$ 200,000	15.4%
Sale of Tax Title Property	-	383	92	200	100	150	(50)	n/a
In Lieu of Taxes	2,527	3,203	3,594	3,500	4,000	3,700	200	5.7%
Leasehold Tax	8,550	9,427	10,525	9,500	11,000	10,000	500	5.3%
Timber Excise Tax	108,378	186,873	152,369	135,000	110,000	115,000	(20,000)	-14.8%
DNR Trust	4,337	24,132	49,059	30,000	15,000	20,000	(10,000)	-33.3%
DNR In Lieu of Taxes	-	1,194	1,040	1,000	1,100	1,000	-	0.0%
Forest Board Rentals	38,200	68	(68)	200	50	150	(50)	0.0%
Timber Sales - State	20,102	1,796	27,645	15,000	2,000	5,000	(10,000)	-66.7%
Total Revenues	**$ 1,232,473**	**$ 1,375,759**	**$ 1,571,033**	**$ 1,494,400**	**$ 1,593,250**	**$ 1,655,000**	**$ 160,600**	**10.2%**

Timberland Regional Library
2026 Preliminary Budget
General Fund
Pacific County Libraries

Expenditures	2022 Actual	2023 Actual	2024 Actual	2025 Adopted Budget	2025 Year End Estimate	2026 Preliminary Budget	25 Adopted - 26 Preliminary $ Change	% Change
Salaries	$ 761,245	$ 836,787	$ 848,993	$ 911,928	$ 923,532	$ 1,031,066	$ 119,138	13.1%
Benefits	266,595	304,990	299,936	346,785	312,667	346,501	(284)	-0.1%
Supplies	39,501	41,103	34,595	16,460	19,500	10,860	(5,600)	-34.0%
Equipment	7,565	13,159	20,271	3,000	-	1,400	(1,600)	-53.3%
Professional Services	32,766	39,648	33,566	42,330	38,200	43,750	1,420	3.4%
Communications	9,007	17,795	13,643	19,500	15,100	19,500	-	0.0%
Mileage, Meals, Trans, Lodging	2,782	2,063	8,370	2,640	7,100	2,880	240	9.1%
Operating Rentals	6,169	6,045	6,131	8,480	11,300	8,480	-	0.0%
Utilities	12,596	15,077	12,129	16,000	13,000	16,000	-	0.0%
Repairs & Maintenance	9,046	9,930	13,066	12,650	13,060	13,050	400	3.2%
Memberships & Registrations	1,744	932	1,883	7,070	1,905	5,570	(1,500)	-21.2%
Total Expenditures	**$ 1,149,017**	**$ 1,287,529**	**$ 1,292,585**	**$ 1,386,843**	**$ 1,355,364**	**$ 1,499,057**	**$ 112,214**	**8.7%**

Ilwaco

Property Tax Levies Ilwaco	2022 Levy	2023 Levy	2024 Levy	2025 Levy
Property Assessed Values	$ 167,862,434	$ 221,407,789	$ 253,268,595	$ 253,726,820
Levy Rate	$ 0.287998	$ 0.236007	$ 0.234024	$ 0.228924
Amount Levied	**$ 48,344**	**$ 52,254**	**$ 59,271**	**$ 58,084**

Ilwaco Position Inventory	2025				2026			
Position Title	FTE	Salary	Benefits	Total	FTE	Salary	Benefits	Total
Regional Manager, Pacific County	0.00	-	-	-	0.20	22,571	6,186	28,757
Coordinating Public Services Specialist, Pacific County	0.00	-	-	-	0.20	17,862	5,472	23,334
Library Supervisor, Pacific County	0.00	-	-	-	0.20	15,949	5,183	21,131
Public Services Specialist	0.40	25,948	11,472	37,420	1.00	68,619	23,246	91,865
Library Assistant	1.00	46,979	20,481	67,460	1.00	54,302	21,077	75,379
Library Assistant	0.50	23,030	5,211	28,242	0.50	26,621	12,709	39,330
Library Assistant	0.00	-	-	-	0.75	40,029	6,488	46,517
Library Assistant	0.00	-	-	-	0.50	26,883	12,749	39,632
Library Assistant	1.00	45,047	20,728	65,775	0.50	26,491	5,029	31,520
Library Manager 3 (shared)	0.40	41,329	13,050	54,378	0.00	-	-	-
Librarian (shared)	0.40	28,424	10,724	39,148	0.00	-	-	-
Total	**3.70**	**210,756**	**81,666**	**292,422**	**4.85**	**299,326**	**98,139**	**397,465**

Timberland Regional Library 2026 Preliminary Budget General Fund Ilwaco							25 Adopted - 26 Preliminary	
Expenditures	**2022 Actual**	**2023 Actual**	**2024 Actual**	**2025 Adopted Budget**	**2025 Year End Estimate**	**2026 Preliminary Budget**	**$ Change**	**% Change**
Salaries	$ 133,000	$ 170,576	$ 169,900	$ 213,756	$ 263,373	$ 302,326	$ 88,570	41.4%
Benefits	43,252	65,538	61,137	81,666	83,743	98,139	16,473	20.2%
Supplies	3,750	7,515	7,168	4,330	6,400	2,080	(2,250)	-52.0%
Equipment	-	-	11,563	-	-	-	-	n/a
Professional Services	506	1,605	1,123	2,630	200	2,650	20	0.8%
Communications	1,403	3,182	2,323	3,500	3,100	3,500	-	0.0%
Mileage, Meals, Trans, Lodging	13	924	2,867	590	1,500	790	200	33.9%
Operating Rentals	1,378	1,387	1,440	1,850	2,000	1,850	-	0.0%
Repairs & Maintenance	1,467	1,696	2,755	2,900	3,800	3,100	200	6.9%
Memberships & Registrations	-	520	606	1,275	400	1,275	-	0.0%
Total Expenditures	**$ 184,770**	**$ 252,942**	**$ 260,882**	**$ 312,497**	**$ 364,517**	**$ 415,710**	**$ 103,214**	**39.6%**

Naselle

Naselle Position Inventory								
	2025				2026			
Position Title	**FTE**	**Salary**	**Benefits**	**Total**	**FTE**	**Salary**	**Benefits**	**Total**
Regional Manager, Pacific County	0.00	-	-	-	0.20	22,571	6,186	28,757
Coordinating Public Services Specialist, Pacific County	0.00	-	-	-	0.20	17,862	5,472	23,334
Library Supervisor, Pacific County	0.00	-	-	-	0.20	15,949	5,183	21,131
Library Manager 3 (shared)	0.20	20,664	6,951	27,615	0.00	-	-	-
Librarian (shared)	0.20	14,212	5,788	20,000	0.00	-	-	-
Public Services Specialist (shared)	0.20	12,974	6,231	19,205	0.00	-	-	-
Library Assistant	0.65	28,925	5,536	34,461	0.00	-	-	-
Total	**1.25**	**76,775**	**24,506**	**101,281**	**0.60**	**56,382**	**16,841**	**73,222**

Timberland Regional Library 2026 Preliminary Budget General Fund Naselle								
							25 Adopted - 26 Preliminary	
Expenditures	**2022 Actual**	**2023 Actual**	**2024 Actual**	**2025 Adopted Budget**	**2025 Year End Estimate**	**2026 Preliminary Budget**	**$ Change**	**% Change**
Salaries	$ 147,260	$ 151,869	$ 137,395	$ 79,775	$ 71,301	$ 59,382	$ (20,394)	-25.6%
Benefits	48,883	39,751	37,036	24,506	20,929	16,841	(7,665)	-31.3%
Supplies	6,623	7,216	4,718	2,620	3,000	2,120	(500)	-19.1%
Equipment	5,330	-	-	-	-	-	-	n/a
Professional Services	15,407	13,048	16,210	18,550	20,000	18,550	-	0.0%
Communications	2,324	4,118	3,269	4,500	3,000	4,500	-	0.0%
Mileage, Meals, Trans, Lodging	742	340	1,579	560	1,200	485	(75)	-13.4%
Operating Rentals	1,245	1,225	1,265	1,700	1,500	1,700	-	0.0%
Utilities	3,997	4,899	3,921	5,000	4,000	5,000	-	0.0%
Repairs & Maintenance	2,680	1,596	1,910	1,000	1,400	1,200	200	20.0%
Memberships & Registrations	330	45	50	1,550	100	1,050	(500)	-32.3%
Total Expenditures	**$ 234,819**	**$ 224,108**	**$ 207,352**	**$ 139,761**	**$ 126,429**	**$ 110,827**	**$ (28,934)**	**-14.0%**

Ocean Park

Ocean Park Position Inventory								
	2025				2026			
Position Title	FTE	Salary	Benefits	Total	FTE	Salary	Benefits	Total
Regional Manager, Pacific County	0.00	-	-	-	0.20	22,571	6,186	28,757
Coordinating Public Services Specialist, Pacific County	0.00	-	-	-	0.20	17,862	5,472	23,334
Library Supervisor, Pacific County	0.00	-	-	-	0.20	15,949	5,183	21,131
Library Assistant	1.00	50,209	20,925	71,134	1.00	56,346	21,214	77,560
Library Assistant	1.00	49,347	21,619	70,967	1.00	55,379	22,221	77,600
Library Assistant	0.75	34,630	17,353	51,983	0.75	40,029	17,958	57,987
Library Manager 3 (shared)	0.40	41,329	13,050	54,378	0.00	-	-	-
Librarian (shared)	0.40	28,424	10,724	39,148	0.00	-	-	-
Public Services Specialist (shared)	0.40	25,948	11,472	37,420	0.00	-	-	-
Total	**3.95**	**229,886**	**95,142**	**325,029**	**3.35**	**208,135**	**78,234**	**286,369**

Timberland Regional Library 2026 Preliminary Budget General Fund Ocean Park								
Expenditures	2022 Actual	2023 Actual	2024 Actual	2025 Adopted Budget	2025 Year End Estimate	2026 Preliminary Budget	25 Adopted - 26 Preliminary $ Change	% Change
Salaries	$ 190,635	$ 175,631	$ 179,015	$ 232,886	$ 225,341	$ 211,135	$ (21,751)	-9.3%
Benefits	65,898	72,319	72,875	95,142	82,350	78,234	(16,908)	-17.8%
Supplies	12,337	6,118	8,174	2,850	4,200	2,100	(750)	-26.3%
Equipment	-	-	-	-	-	1,400	1,400	n/a
Professional Services	12,376	21,429	14,943	16,150	17,000	17,550	1,400	8.7%
Communications	1,582	3,182	2,323	3,500	3,000	3,500	-	0.0%
Mileage, Meals, Trans, Lodging	1,261	754	2,344	630	2,200	720	90	14.3%
Operating Rentals	1,250	1,047	1,264	1,780	5,000	1,780	-	0.0%
Utilities	8,568	10,178	8,208	11,000	9,000	11,000	-	0.0%
Repairs & Maintenance	3,136	3,253	3,590	3,700	3,500	4,550	850	23.0%
Memberships & Registrations	899	-	784	1,620	600	1,120	(500)	-30.9%
Total Expenditures	**$ 297,944**	**$ 293,911**	**$ 293,520**	**$ 369,259**	**$ 352,191**	**$ 333,089**	**$ (36,169)**	**-12.3%**

Raymond

Property Tax Levies Raymond				
	2022 Levy	2023 Levy	2024 Levy	2025 Levy
Property Assessed Values	$ 217,890,724	$ 283,901,867	$ 329,811,245	$ 337,030,014
Levy Rate	$ 0.287998	$ 0.236007	$ 0.234024	$ 0.228924
Amount Levied	**$ 62,752**	**$ 67,003**	**$ 77,184**	**$ 77,154**

Raymond Position Inventory								
	2025				2026			
Position Title	**FTE**	**Salary**	**Benefits**	**Total**	**FTE**	**Salary**	**Benefits**	**Total**
Regional Manager, Pacific County	0.00	-	-	-	0.20	22,571	6,186	28,757
Coordinating Public Services Specialist, Pacific County	0.00	-	-	-	0.20	17,862	5,472	23,334
Library Supervisor, Pacific County	0.00	-	-	-	0.20	15,949	5,183	21,131
Librarian	0.75	52,381	19,197	71,578	1.00	73,879	25,024	98,903
Anywhere Librarian	1.00	62,824	24,048	86,871	1.00	68,449	24,201	92,650
Public Services Specialist	0.00	-	-	-	1.00	62,951	23,368	86,320
Library Assistant	1.00	43,310	20,531	63,841	1.00	56,070	22,326	78,395
Library Assistant	1.00	49,963	21,730	71,693	0.70	39,249	7,062	46,310
Library Assistant	0.00	-	-	-	0.70	38,862	17,624	56,486
Library Manager 2 (shared)	0.75	61,477	20,837	82,314	0.00	-	-	-
Total	**4.50**	**269,955**	**106,343**	**376,298**	**6.00**	**395,842**	**136,446**	**532,287**

Timberland Regional Library 2026 Preliminary Budget General Fund Raymond								
				2025		2026	25 Adopted - 26 Preliminary	
Expenditures	**2022 Actual**	**2023 Actual**	**2024 Actual**	**Adopted Budget**	**2025 Year End Estimate**	**Preliminary Budget**	**$ Change**	**% Change**
Salaries	$ 214,107	$ 215,888	$ 267,788	$ 274,955	$ 225,924	$ 398,842	$ 123,887	45.1%
Benefits	82,187	79,714	95,033	106,343	79,601	136,446	30,103	28.3%
Supplies	8,681	13,365	10,313	4,080	4,800	2,480	(1,600)	-39.2%
Equipment	2,235	7,715	1,610	3,000	-	-	(3,000)	-100.0%
Professional Services	4,477	2,671	965	2,500	1,000	2,500	-	0.0%
Communications	1,403	3,182	2,323	3,500	3,000	3,500	-	0.0%
Mileage, Meals, Trans, Lodging	-	46	512	470	2,000	520	50	10.6%
Operating Rentals	1,081	1,047	1,081	1,500	1,400	1,500	-	0.0%
Repairs & Maintenance	1,020	2,448	4,087	4,050	4,300	3,200	(850)	-21.0%
Memberships & Registrations	50	75	443	1,625	700	1,125	(500)	-30.8%
Total Expenditures	**$ 315,242**	**$ 326,151**	**$ 384,155**	**$ 402,023**	**$ 322,724**	**$ 550,112**	**$ 148,089**	**38.5%**

South Bend

Property Tax Levies South Bend	2022 Levy	2023 Levy	2024 Levy	2025 Levy
Property Assessed Values	$ 118,168,261	$ 160,639,308	$ 183,388,539	$ 189,929,717
Levy Rate	$ 0.287998	$ 0.236007	$ 0.234024	$ 0.228924
Amount Levied	**$ 34,032**	**$ 37,912**	**$ 42,917**	**$ 43,479**

South Bend Position Inventory	2025				2026			
Position Title	FTE	Salary	Benefits	Total	FTE	Salary	Benefits	Total
Regional Manager, Pacific County	0.00	-	-	-	0.20	22,571	6,186	28,757
Coordinating Public Services Specialist, Pacific County	0.00	-	-	-	0.20	17,862	5,472	23,334
Library Supervisor, Pacific County	0.00	-	-	-	0.20	15,949	5,183	21,131
Library Manager 2 (shared)	0.25	20,492	7,514	28,006	0.00	-	-	-
Librarian (shared)	0.25	17,460	6,967	24,427	0.00	-	-	-
Library Assistant	0.70	34,974	7,447	42,421	0.00	-	-	-
Library Assistant	0.70	34,629	17,200	51,829	0.00	-	-	-
Total	**1.90**	**107,556**	**39,128**	**146,684**	**0.60**	**56,382**	**16,841**	**73,222**

Timberland Regional Library
2026 Preliminary Budget
General Fund
South Bend

Expenditures	2022 Actual	2023 Actual	2024 Actual	2025 Adopted Budget	2025 Year End Estimate	2026 Preliminary Budget	25 Adopted - 26 Preliminary $ Change	% Change
Salaries	$ 76,243	$ 122,823	$ 94,896	$ 110,556	$ 137,593	$ 59,382	$ (51,174)	-46.3%
Benefits	26,375	47,668	33,856	39,128	46,045	16,841	(22,287)	-57.0%
Supplies	8,109	6,890	4,221	2,580	1,100	2,080	(500)	-19.4%
Equipment	-	5,443	7,099	-	-	-	-	n/a
Professional Services	-	895	325	2,500	-	2,500	-	0.0%
Communications	2,295	4,129	3,406	4,500	3,000	4,500	-	0.0%
Mileage, Meals, Trans, Lodging	766	-	1,069	390	200	365	(25)	-6.4%
Operating Rentals	1,214	1,339	1,080	1,650	1,400	1,650	-	0.0%
Utilities	31	-	-	-	-	-	-	n/a
Repairs & Maintenance	744	937	724	1,000	60	1,000	-	0.0%
Memberships & Registrations	465	292	-	1,000	105	1,000	-	0.0%
Total Expenditures	**$ 116,242**	**$ 190,417**	**$ 146,676**	**$ 163,304**	**$ 189,502**	**$ 89,317**	**$ (73,986)**	**-50.4%**

Thurston County Library Budgets

Property Tax Levies Thurston County		2022 Levy	2023 Levy	2024 Levy	2025 Levy
Unincorporated	Property Assessed Values	$ 22,768,109,870	$ 27,216,703,365	$ 28,153,802,929	$ 30,051,328,720
	Levy Rate	$ 0.287998	$ 0.236007	$ 0.234024	$ 0.228924
	Amount Levied	$ 6,557,170	$ 6,423,333	$ 6,588,666	$ 6,879,470
Bucoda	Property Assessed Values	$ 46,750,796	$ 55,514,741	$ 63,604,102	$ 69,064,137
	Levy Rate	$ 0.287998	$ 0.236007	$ 0.234024	$ 0.228924
	Amount Levied	$ 13,464	$ 13,102	$ 14,885	$ 15,810
Lacey	Property Assessed Values	$ 9,132,866,690	$ 12,539,555,660	$ 12,168,841,037	$ 13,203,493,315
	Levy Rate	$ 0.287998	$ 0.236007	$ 0.234024	$ 0.228924
	Amount Levied	$ 2,630,247	$ 2,959,423	$ 2,847,801	$ 3,022,597
Olympia	Property Assessed Values	$ 8,991,702,610	$ 11,688,222,938	$ 11,080,548,579	$ 11,497,718,850
	Levy Rate	$ 0.287998	$ 0.236007	$ 0.234024	$ 0.228924
	Amount Levied	$ 2,589,592	$ 2,758,502	$ 2,593,114	$ 2,632,104
Rainier	Property Assessed Values	$ 268,838,997	$ 328,323,727	$ 339,572,577	$ 364,297,356
	Levy Rate	$ 0.287998	$ 0.236007	$ 0.234024	$ 0.228924
	Amount Levied	$ 77,425	$ 77,487	$ 79,468	$ 83,396
Tenino	Property Assessed Values	$ 191,383,698	$ 233,801,390	$ 259,253,136	$ 274,158,232
	Levy Rate	$ 0.287998	$ 0.236007	$ 0.234024	$ 0.228924
	Amount Levied	$ 55,118	$ 55,179	$ 60,671	$ 62,761
Tumwater	Property Assessed Values	$ 4,649,454,436	$ 6,240,953,641	$ 6,278,504,073	$ 6,740,392,689
	Levy Rate	$ 0.287998	$ 0.236007	$ 0.234024	$ 0.228924
	Amount Levied	$ 1,339,034	$ 1,472,909	$ 1,469,321	$ 1,543,038
Yelm	Property Assessed Values	$ 1,225,883,801	$ 1,586,502,427	$ 1,626,461,050	$ 1,836,105,406
	Levy Rate	$ 0.287998	$ 0.236007	$ 0.234024	$ 0.228924
	Amount Levied	$ 353,052	$ 374,426	$ 380,631	$ 420,329
Thurston County Total	**Property Assessed Values**	**$ 47,274,990,898**	**$ 59,889,577,889**	**$ 59,970,587,483**	**$ 64,036,558,705**
	Levy Rate	**$ 0.287998**	**$ 0.236007**	**$ 0.234024**	**$ 0.228924**
	Amount Levied	**$ 13,615,103**	**$ 14,134,360**	**$ 14,034,557**	**$ 14,659,505**

Timberland Regional Library
2026 Preliminary Budget
General Fund Revenues
Thurston County Libraries

Revenue Type	2022 Actual	2023 Actual	2024 Actual	2025 Adopted	2025 Year End Estimate	2026 Preliminary	25 Adopted - 26 Preliminary $ Change	% Change
Property Tax	$ 13,579,367	$ 13,918,195	$ 13,819,137	$ 15,000,000	$ 13,950,000	$ 15,500,000	$ 500,000	3.3%
Sale of Tax Title Property	72	426	762	700	2,300	1,650	950	n/a
In Lieu of Taxes	5,179	4,183	-	4,000	3,500	4,300	300	n/a
Leasehold Tax	22,361	29,234	25,754	26,000	24,000	23,000	(3,000)	-11.5%
Timber Excise Tax	109,807	66,226	57,354	65,000	40,000	45,000	(20,000)	-30.8%
DNR Trust	151,007	72,328	34,915	60,000	10,000	15,000	(45,000)	-75.0%
DNR In Lieu of Taxes	-	-	5,263	-	-	-	-	n/a
Forest Board Interest	608	1,019	628	650	300	350	(300)	-46.2%
Forest Board Rentals	3,121	13,152	2,727	3,000	2,700	3,000	-	0.0%
Other Rentals	-	-	-	-	-	-	-	n/a
Timber Sales - State	109,931	106,784	50,246	75,000	17,500	25,000	(50,000)	-66.7%
Timber Sales - County	-	-	-	-	-	-	-	n/a
Total Revenues	**$ 13,981,452**	**$ 14,211,548**	**$ 13,996,786**	**$ 15,234,350**	**$ 14,050,300**	**$ 15,617,300**	**$ 382,950**	**2.7%**

Timberland Regional Library 2026 Preliminary Budget General Fund Thurston County Libraries								
				2025		2026	25 Adopted - 26 Preliminary	
Expenditures	**2022 Actual**	**2023 Actual**	**2024 Actual**	**Adopted Budget**	**2025 Year End Estimate**	**Preliminary Budget**	**$ Change**	**% Change**
Salaries	$ 3,471,888	$ 3,757,137	$ 3,860,942	$ 4,386,647	$ 3,893,589	$ 4,609,022	$ 222,376	5.1%
Benefits	1,318,121	1,378,949	1,434,339	1,665,845	1,384,563	1,615,554	(50,291)	-3.0%
Supplies	77,712	72,402	80,584	54,805	83,000	52,440	(2,365)	-4.3%
Equipment	9,236	16,593	15,958	41,800	24,500	10,500	(31,300)	-74.9%
Professional Services	107,679	104,577	110,077	30,730	51,100	30,830	100	0.3%
Communications	21,019	20,452	7,396	22,650	19,500	22,650	-	0.0%
Mileage, Meals, Trans, Lodging	666	2,092	2,058	4,010	1,050	4,140	130	3.2%
Operating Rentals	103,540	87,088	85,018	118,600	130,800	128,600	10,000	8.4%
Utilities	5,408	6,118	3,961	4,700	5,600	6,100	1,400	29.8%
Repairs & Maintenance	93,194	80,877	101,307	102,050	110,400	120,650	18,600	18.2%
Memberships & Registrations	3,548	9,599	5,211	10,180	7,500	13,680	3,500	34.4%
Total Expenditures	**$ 5,212,010**	**$ 5,535,884**	**$ 5,706,851**	**$ 6,442,017**	**$ 5,711,602**	**$ 6,614,167**	**$ 172,150**	**3.0%**

Lacey

Property Tax Levies Lacey	2022 Levy	2023 Levy	2024 Levy	2025 Levy
Property Assessed Values	$ 9,132,866,690	$ 12,539,555,660	$ 12,168,841,037	$ 13,203,493,315
Levy Rate	$ 0.287998	$ 0.236007	$ 0.234024	$ 0.228924
Amount Levied	**$ 2,630,247**	**$ 2,959,423**	**$ 2,847,801**	**$ 3,022,597**

Lacey & Hawks Prairie Position Inventory

	2025				2026			
Position Title	**FTE**	**Salary**	**Benefits**	**Total**	**FTE**	**Salary**	**Benefits**	**Total**
Regional Manager, Lacey & Hawks Prairie	0.00	-	-	-	1.00	102,265	29,325	131,590
Coordinating Librarian, Thurston County	0.00	-	-	-	0.50	56,146	15,508	71,654
Library Supervisor, Lacey & Hawks Prairie	0.00	-	-	-	1.00	78,378	25,401	103,778
Library Supervisor, Lacey & Hawks Prairie	0.00	-	-	-	1.00	83,354	26,631	109,985
Librarian	0.00	-	-	-	1.00	88,645	26,280	114,924
Librarian	1.00	86,314	28,419	114,734	1.00	88,645	27,433	116,078
Librarian	0.75	57,517	21,616	79,133	0.75	60,842	21,283	82,125
Public Services Specialist	0.75	53,821	20,950	74,770	0.75	56,932	20,691	77,623
Library Assistant	0.75	34,377	18,000	52,377	0.75	40,928	18,946	59,874
Library Assistant	1.00	44,938	20,963	65,901	1.00	55,107	22,352	77,459
Library Assistant	0.85	42,887	19,701	62,588	1.00	56,760	22,602	79,362
Library Assistant	1.00	49,347	21,503	70,850	1.00	55,517	22,242	77,759
Library Assistant	1.00	52,222	21,288	73,510	1.00	57,040	21,320	78,360
Library Assistant	1.00	54,596	22,448	77,044	1.00	59,484	22,843	82,327
Library Assistant	1.00	46,061	20,910	66,971	1.00	56,760	22,602	79,362
Library Assistant	1.00	49,963	21,435	71,398	1.00	56,070	22,021	78,090
Library Assistant	1.00	51,969	22,113	74,082	1.00	56,622	22,581	79,203
Library Assistant	0.63	36,289	7,653	43,942	0.625	39,539	7,068	46,607
Library Assistant	1.00	58,776	23,340	82,117	1.00	64,200	23,729	87,929
Library Assistant	1.00	52,222	21,288	73,510	1.00	57,040	21,320	78,360
Library Assistant	1.00	49,470	20,792	70,262	1.00	55,517	21,089	76,606
Library Assistant	0.80	35,950	17,882	53,832	0.80	44,086	18,901	62,987
Library Manager 3	1.00	99,819	30,853	130,673	0.00	-	-	-
Assistant Library Manager	1.00	106,156	31,879	138,035	0.00	-	-	-
Operations Supervisor	1.00	86,314	28,164	114,479	0.00	-	-	-
Operations Supervisor	1.00	66,650	24,876	91,525	0.00	-	-	-
Librarian	0.75	49,987	20,120	70,107	0.00	-	-	-
Public Services Specialist	0.75	49,254	19,988	69,242	0.00	-	-	-
Anywhere Specialist	1.00	63,915	24,244	88,159	0.00	-	-	-
Anywhere Specialist	1.00	65,993	24,757	90,750	0.00	-	-	-
Total	**23.025**	**1,444,806**	**555,184**	**1,999,990**	**20.175**	**1,369,877**	**482,168**	**1,852,045**

Timberland Regional Library
2026 Preliminary Budget
General Fund
Lacey

Expenditures	2022 Actual	2023 Actual	2024 Actual	2025 Adopted Budget	2025 Year End Estimate	2026 Preliminary Budget	25 Adopted - 26 Preliminary $ Change	% Change
Salaries	$ 1,095,085	$ 1,235,391	$ 1,291,106	$ 1,445,806	$ 981,333	$ 1,003,010	$ (442,796)	-30.6%
Benefits	424,626	460,607	486,023	555,184	364,934	351,983	(203,201)	-36.6%
Supplies	24,634	15,208	12,059	13,000	16,000	14,335	1,335	10.3%
Equipment	3,179	6,230	-	-	1,000	-	-	n/a
Professional Services	2,264	800	600	2,500	2,600	2,500	-	0.0%
Communications	1,347	3,061	447	3,500	3,000	3,500	-	0.0%
Mileage, Meals, Trans, Lodging	28	18	43	1,110	100	1,275	165	14.9%
Operating Rentals	3,551	3,270	3,535	4,800	5,000	4,800	-	0.0%
Utilities	9	-	-	-	-	-	-	n/a
Repairs & Maintenance	13,570	17,786	23,871	23,000	27,000	30,000	7,000	30.4%
Memberships & Registrations	19	705	1,100	3,205	3,000	3,705	500	15.6%
Total Expenditures	**$ 1,568,312**	**$ 1,743,077**	**$ 1,818,783**	**$ 2,052,105**	**$ 1,403,967**	**$ 1,415,108**	**$ (636,997)**	**-35.0%**

Hawks Prairie

Highlighted Changes:

- Operating rentals increased due to an assessment of annual rents and net operating expenses for the Hawks Prairie space rent.

Timberland Regional Library 2026 Preliminary Budget General Fund Hawks Prairie								
				2025		2026	25 Adopted - 26 Preliminary	
Expenditures	**2022 Actual**	**2023 Actual**	**2024 Actual**	**Adopted Budget**	**2025 Year End Estimate**	**Preliminary Budget**	**$ Change**	**% Change**
Salaries	$ -	$ -	$ -	$ -	$ 217,458	$ 372,867	$ 372,867	n/a
Benefits	-	-	-	-	66,754	130,185	130,185	n/a
Supplies	3,893	5,796	3,878	3,500	4,500	4,175	675	19.3%
Equipment	(5,933)	-	771	-	-	9,000	9,000	n/a
Professional Services	2,247	1,321	446	500	500	500	-	0.0%
Communications	(2,392)	817	1,044	900	1,000	900	-	0.0%
Operating Rentals	66,240	81,944	64,197	75,500	85,000	85,500	10,000	13.2%
Utilities	3,005	3,442	2,293	3,000	4,200	4,400	1,400	46.7%
Repairs & Maintenance	5,525	3,170	5,069	5,000	7,400	7,000	2,000	40.0%
Memberships & Registrations	200	-	-	-	-	-	-	n/a
Total Expenditures	**$ 72,786**	**$ 96,491**	**$ 77,698**	**$ 88,400**	**$ 386,812**	**$ 614,527**	**$ 526,127**	**595.2%**

Olympia

Property Tax Levies Olympia	2022 Levy	2023 Levy	2024 Levy	2025 Levy
Property Assessed Values	$ 8,991,702,610	$ 11,688,222,938	$ 11,080,548,579	$ 11,497,718,850
Levy Rate	$ 0.287998	$ 0.236007	$ 0.234024	$ 0.228924
Amount Levied	**$ 2,589,592**	**$ 2,758,502**	**$ 2,593,114**	**$ 2,632,104**

Olympia & West Olympia Position Inventory	2025				2026			
Position Title	FTE	Salary	Benefits	Total	FTE	Salary	Benefits	Total
Regional Manager, Olympia & West Olympia	0.00	-	-	-	1.00	102,515	29,535	132,049
Coordinating Librarian, Thurston County	0.00	-	-	-	0.50	56,146	15,508	71,654
Library Supervisor, Olympia & West Olympia	0.00	-	-	-	1.00	79,154	25,995	105,149
Library Supervisor, Olympia & West Olympia	0.00	-	-	-	1.00	83,354	26,631	109,985
Librarian	0.80	55,328	11,157	66,485	0.80	58,527	10,032	68,559
Librarian	1.00	73,733	26,152	99,886	1.00	77,995	25,820	103,815
Librarian	0.80	60,160	22,800	82,960	0.80	63,638	22,712	86,350
Public Services Specialist	0.00	-	-	-	1.00	65,641	23,776	89,416
Public Services Specialist	0.80	62,732	21,795	84,527	0.80	66,358	21,295	87,653
Public Services Specialist	1.00	64,869	23,567	88,436	1.00	68,619	23,074	91,693
Public Services Specialist	1.00	73,191	25,066	98,258	1.00	77,422	24,408	101,830
Library Safety Specialist	1.00	65,993	24,757	90,750	1.00	67,775	24,271	92,046
Library Safety Specialist	0.00	-	-	-	0.875	59,303	21,369	80,672
Library Assistant	0.80	39,576	18,397	57,973	0.80	44,414	18,779	63,193
Library Assistant	1.00	46,399	20,971	67,370	1.00	54,571	20,945	75,516
Library Assistant	0.70	40,944	8,523	49,467	0.70	44,610	7,874	52,484
Library Assistant	0.80	37,861	17,174	55,036	0.80	43,764	17,871	61,635
Library Assistant	0.80	35,075	18,279	53,355	0.80	44,086	17,920	62,006
Library Assistant	0.80	36,308	16,895	53,203	0.80	43,227	17,790	61,018
Library Assistant	0.80	36,398	18,379	54,777	1.00	54,168	22,038	76,206
Library Assistant	1.00	58,776	23,202	81,978	1.00	56,760	22,602	79,362
Library Assistant	0.80	34,818	17,539	52,357	0.80	42,697	18,519	61,216
Library Assistant	0.80	35,075	16,811	51,886	0.80	43,013	17,930	60,942
Library Assistant	0.80	34,818	16,764	51,582	0.80	42,697	17,882	60,579
Library Assistant	0.80	38,140	17,225	55,364	0.80	43,227	18,599	61,827
Library Assistant	1.00	46,173	21,047	67,221	1.00	56,760	22,602	79,362
Library Assistant	1.00	50,828	21,591	72,419	1.00	55,517	21,937	77,454
Library Manager 3	1.00	106,156	31,857	138,013	0.00	-	-	-
Assistant Library Manager	1.00	82,580	26,897	109,477	0.00	-	-	-
Operations Supervisor	1.00	67,973	25,114	93,087	0.00	-	-	-
Operations Supervisor	1.00	67,973	25,114	93,087	0.00	-	-	-
Total	**22.30**	**1,351,878**	**517,075**	**1,868,953**	**23.875**	**1,595,957**	**557,714**	**2,153,671**

Timberland Regional Library
2026 Preliminary Budget
General Fund
Olympia

Expenditures	2022 Actual	2023 Actual	2024 Actual	2025 Adopted Budget	2025 Year End Estimate	2026 Preliminary Budget	25 Adopted - 26 Preliminary $ Change	25 Adopted - 26 Preliminary % Change
Salaries	$ 969,566	$ 1,071,227	$ 1,134,276	$ 1,354,878	$ 960,263	$ 1,168,049	$ (186,829)	-13.8%
Benefits	374,891	389,949	419,803	517,075	353,289	407,131	(109,944)	-21.3%
Supplies	13,412	14,855	16,197	13,500	14,000	11,500	(2,000)	-14.8%
Equipment	549	6,284	4,551	4,000	1,000	-	(4,000)	-100.0%
Professional Services	78,322	85,084	84,898	3,500	26,000	3,500	-	0.0%
Communications	1,348	3,061	450	3,500	3,000	3,500	-	0.0%
Mileage, Meals, Trans, Lodging	547	687	309	1,110	100	1,160	50	4.5%
Operating Rentals	3,553	3,329	3,560	4,800	5,000	4,800	-	0.0%
Utilities	80	-	-	-	-	-	-	n/a
Repairs & Maintenance	10,751	16,777	21,470	20,850	28,000	27,850	7,000	33.6%
Memberships & Registrations	2,735	7,158	3,093	2,625	2,500	3,125	500	19.0%
Total Expenditures	**$ 1,455,753**	**$ 1,598,412**	**$ 1,688,606**	**$ 1,925,838**	**$ 1,393,152**	**$ 1,630,615**	**$ (295,223)**	**-17.5%**

West Olympia

Timberland Regional Library 2026 Preliminary Budget General Fund West Olympia								
				2025		2026	25 Adopted - 26 Preliminary	
Expenditures	2022 Actual	2023 Actual	2024 Actual	Adopted Budget	2025 Year End Estimate	Preliminary Budget	$ Change	% Change
Salaries	$ -	$ 87	$ -	$ -	$ 242,052	$ 433,909	$ 433,909	n/a
Benefits	-	-	-	-	73,189	150,583	150,583	n/a
Supplies	928	5,899	5,825	3,500	4,500	3,500	-	0.0%
Equipment	(1,000)	-	9,746	-	3,500	-	-	n/a
Professional Services	7,640	1,012	5,594	700	1,000	800	100	14.3%
Communications	9,754	4,052	2,864	4,250	3,500	4,250	-	0.0%
Mileage, Meals, Trans, Lodging	-	79	-	-	-	-	-	n/a
Operating Rentals	26,406	(4,858)	10,270	25,400	27,000	25,400	-	0.0%
Utilities	1,149	1,156	1,668	1,700	1,400	1,700	-	0.0%
Repairs & Maintenance	2,115	3,322	6,013	6,000	7,000	8,000	2,000	33.3%
Memberships & Registrations	-	121	-	-	-	-	-	n/a
Total Expenditures	**$ 46,992**	**$ 10,869**	**$ 41,981**	**$ 41,550**	**$ 363,141**	**$ 628,141**	**$ 586,591**	**1411.8%**

Tenino

Property Tax Levies Tenino	2022 Levy	2023 Levy	2024 Levy	2025 Levy
Property Assessed Values	$ 191,383,698	$ 233,801,390	$ 259,253,136	$ 274,158,232
Levy Rate	$ 0.287998	$ 0.236007	$ 0.234024	$ 0.228924
Amount Levied	**$ 55,118**	**$ 55,179**	**$ 60,671**	**$ 62,761**

Tenino Position Inventory

	2025				2026			
Position Title	**FTE**	**Salary**	**Benefits**	**Total**	**FTE**	**Salary**	**Benefits**	**Total**
Regional Manager, South Thurston County	0.00	-	-	-	0.33	31,267	9,304	40,571
Coordinating Librarian, South Thurston County	0.00	-	-	-	0.33	31,190	9,293	40,482
Library Supervisor, South Thurston County	0.00	-	-	-	0.33	29,765	9,948	39,713
Library Supervisor, South Thurston County	0.00	-	-	-	0.33	27,507	8,792	36,299
Library Assistant	0.90	41,353	19,023	60,376	0.90	49,234	19,823	69,057
Library Assistant	0.90	44,194	20,090	64,284	0.90	49,596	20,726	70,322
Library Manager 1	1.00	86,314	28,164	114,479	0.00	-	-	-
Total	**2.80**	**171,862**	**67,278**	**239,139**	**3.12**	**218,558**	**77,886**	**296,444**

Timberland Regional Library
2026 Preliminary Budget
General Fund
Tenino

Expenditures	2022 Actual	2023 Actual	2024 Actual	2025 Adopted Budget	2025 Year End Estimate	2026 Preliminary Budget	25 Adopted - 26 Preliminary $ Change	% Change
Salaries	$ 162,109	$ 173,526	$ 166,253	$ 172,862	$ 172,554	$ 219,558	$ 46,697	27.0%
Benefits	67,726	71,407	61,691	67,278	61,455	77,886	10,608	15.8%
Supplies	4,578	5,919	5,806	4,725	6,000	2,425	(2,300)	-48.7%
Equipment	-	1,729	890	2,500	-	-	(2,500)	n/a
Professional Services	2,987	50	50	2,500	-	2,500	-	0.0%
Communications	2,013	3,177	1,068	3,500	3,000	3,500	-	0.0%
Mileage, Meals, Trans, Lodging	21	301	60	360	100	365	5	1.4%
Operating Rentals	1,325	1,254	1,267	1,700	2,000	1,700	-	0.0%
Repairs & Maintenance	929	1,251	1,937	2,000	2,000	2,000	-	0.0%
Memberships & Registrations	-	310	-	550	100	1,050	500	90.9%
Total Expenditures	**$ 241,690**	**$ 258,924**	**$ 239,023**	**$ 257,974**	**$ 247,208**	**$ 310,984**	**$ 53,010**	**22.2%**

Tumwater

Property Tax Levies Tumwater	2022 Levy	2023 Levy	2024 Levy	2025 Levy
Property Assessed Values	$ 4,649,454,436	$ 6,240,953,641	$ 6,278,504,073	$ 6,740,392,689
Levy Rate	$ 0.287998	$ 0.236007	$ 0.234024	$ 0.228924
Amount Levied	**$ 1,339,034**	**$ 1,472,909**	**$ 1,469,321**	**$ 1,543,038**

Tumwater Position Inventory

	2025				2026			
Position Title	**FTE**	**Salary**	**Benefits**	**Total**	**FTE**	**Salary**	**Benefits**	**Total**
Regional Manager, South Thurston County	0.00	-	-	-	0.34	32,215	9,577	41,792
Coordinating Librarian, South Thurston County	0.00	-	-	-	0.34	32,135	9,565	41,700
Library Supervisor, South Thurston County	0.00	-	-	-	0.34	30,667	10,240	40,907
Library Supervisor, South Thurston County	0.00	-	-		0.34	28,340	9,048	37,388
Librarian	1.00	72,112	25,722	97,834	1.00	76,281	24,235	100,516
Librarian	0.00	-	-	-	1.00	88,645	27,433	116,078
Librarian	1.00	72,649	25,818	98,467	1.00	76,849	25,474	102,323
Librarian	0.00	-	-	-	1.00	64,295	23,267	87,562
Library Assistant	1.00	51,335	21,266	72,601	1.00	55,932	21,324	77,255
Library Assistant	0.60	29,682	15,048	44,730	0.60	33,310	15,282	48,592
Library Assistant	0.60	35,009	7,412	42,421	0.60	38,144	6,844	44,988
Library Assistant	1.00	52,353	18,352	70,705	1.00	57,040	21,320	78,360
Library Assistant	1.00	58,776	23,340	82,117	1.00	64,840	23,826	88,667
Library Assistant	1.00	50,086	21,752	71,838	1.00	56,208	22,347	78,554
Library Assistant	1.00	45,948	20,157	66,105	1.00	54,705	20,966	75,670
Library Assistant	0.80	34,563	18,187	52,750	0.80	43,656	19,684	63,341
Library Assistant	0.00	-	-	-	1.00	72,077	23,598	95,675
Library Assistant	0.80	34,563	17,494	52,057	1.00	56,760	22,602	79,362
Public Services Specialist	1.00	64,708	24,409	89,118	0.00	-	-	-
Library Manager 3	1.00	107,748	32,166	139,914	0.00	-	-	-
Assistant Library Manager	1.00	106,156	31,146	137,302	0.00	-	-	-
Operations Supervisor	1.00	82,783	27,350	110,133	0.00	-	-	-
Total	**13.80**	**898,473**	**329,619**	**1,228,091**	**14.36**	**962,098**	**336,632**	**1,298,730**

Timberland Regional Library
2026 Preliminary Budget
General Fund
Tumwater

Expenditures	2022 Actual	2023 Actual	2024 Actual	2025 Adopted Budget	2025 Year End Estimate	2026 Preliminary Budget	25 Adopted - 26 Preliminary $ Change	% Change
Salaries	$ 810,373	$ 837,874	$ 811,039	$ 901,473	$ 859,433	$ 965,098	$ 63,625	7.1%
Benefits	290,371	297,847	295,859	329,619	298,107	336,632	7,013	2.1%
Supplies	14,873	14,553	13,935	9,400	20,000	9,400	-	0.0%
Equipment	6,831	988	0	33,000	18,000	-	(33,000)	-100.0%
Professional Services	1,308	636	-	2,500	3,000	2,500	-	0.0%
Communications	1,347	3,061	447	3,500	3,000	3,500	-	0.0%
Mileage, Meals, Trans, Lodging	13	858	73	860	250	820	(40)	-4.7%
Operating Rentals	1,361	1,090	1,093	3,200	3,800	3,200	-	0.0%
Utilities	18	1,520	-	-	-	-	-	n/a
Repairs & Maintenance	6,077	8,586	11,579	12,000	9,000	12,000	-	0.0%
Memberships & Registrations	36	98	-	2,000	800	3,500	1,500	75.0%
Total Expenditures	**$ 1,132,609**	**$ 1,167,111**	**$ 1,134,025**	**$ 1,297,551**	**$ 1,215,390**	**$ 1,336,650**	**$ 39,099**	**3.4%**

Yelm

Property Tax Levies Yelm				
	2022 Levy	2023 Levy	2024 Levy	2025 Levy
Property Assessed Values	$ 1,225,883,801	$ 1,586,502,427	$ 1,626,461,050	$ 1,836,105,406
Levy Rate	$ 0.287998	$ 0.236007	$ 0.234024	$ 0.228924
Amount Levied	**$ 353,052**	**$ 374,426**	**$ 380,631**	**$ 420,329**

Yelm Position Inventory								
	2025				2026			
Position Title	FTE	Salary	Benefits	Total	FTE	Salary	Benefits	Total
Regional Manager, South Thurston County	0.00	-	-	-	0.33	31,267	9,304	40,571
Coordinating Librarian, South Thurston County	0.00	-	-	-	0.33	31,190	9,293	40,482
Library Supervisor, South Thurston County	0.00	-	-	-	0.33	29,765	9,948	39,713
Library Supervisor, South Thurston County	0.00	-	-	-	0.33	27,507	8,792	36,299
Librarian	1.00	69,501	25,390	94,890	1.00	73,519	25,141	98,660
Public Services Specialist	1.00	77,073	25,766	102,839	1.00	72,798	24,860	97,658
Library Assistant	1.00	58,776	23,318	82,095	0.80	52,641	20,026	72,666
Library Assistant	0.50	24,797	12,578	37,375	0.50	28,242	12,955	41,197
Library Assistant	0.75	38,786	18,102	56,888	0.75	42,259	18,296	60,555
Library Assistant	1.00	50,209	21,913	72,122	1.00	56,346	22,539	78,885
Library Manager 2	1.00	81,766	27,345	109,111	0.00	-	-	-
Operations Supervisor	1.00	66,815	24,650	91,465	0.00	-	-	-
Library Assistant	0.75	42,905	17,628	60,533	0.00	-	-	-
Total	**8.00**	**510,628**	**196,690**	**707,318**	**6.37**	**445,532**	**161,154**	**606,686**

Timberland Regional Library 2026 Preliminary Budget General Fund Yelm								
							25 Adopted - 26 Preliminary	
Expenditures	2022 Actual	2023 Actual	2024 Actual	2025 Adopted Budget	2025 Year End Estimate	2026 Preliminary Budget	$ Change	% Change
Salaries	$ 434,755	$ 439,032	$ 458,268	$ 511,628	$ 460,496	$ 446,532	$ (65,097)	-12.7%
Benefits	160,506	159,139	170,963	196,690	166,836	161,154	(35,536)	-18.1%
Supplies	15,394	10,171	22,884	7,180	18,000	7,105	(75)	-1.0%
Equipment	5,611	1,363	-	2,300	1,000	1,500	(800)	-34.8%
Professional Services	12,911	15,674	18,489	18,530	18,000	18,530	-	0.0%
Communications	7,601	3,223	1,077	3,500	3,000	3,500	-	0.0%
Mileage, Meals, Trans, Lodging	56	148	1,573	570	500	520	(50)	-8.8%
Operating Rentals	1,103	1,058	1,096	3,200	3,000	3,200	-	0.0%
Utilities	1,147	-	-	-	-	-	-	n/a
Repairs & Maintenance	54,226	29,985	31,369	33,200	30,000	33,800	600	1.8%
Memberships & Registrations	558	1,207	1,018	1,800	1,100	2,300	500	27.8%
Total Expenditures	**$ 693,868**	**$ 660,999**	**$ 706,736**	**$ 778,598**	**$ 701,932**	**$ 678,141**	**$ (100,457)**	**-14.2%**

Part 3 – Technology Fund

Technology Fund

The Technology Fund is used to accumulate and expend funds to be used for one-time information technology purchases and projects.

Highlights of Changes*:*

- Professional Services increased due to the allocation of funds for cybersecurity related purchases and consulting fees.

Timberland Regional Library 2026 Preliminary Budget Technology Fund							25 Adopted - 26 Preliminary	
Revenues	**2022 Actual**	**2023 Actual**	**2024 Actual**	**2025 Adopted Budget**	**2025 Year End Estimate**	**2026 Final Budget**	**$ Change**	**% Change**
Investment Interest	$ 4,435	$ 13,736	$ 27,762	$ 20,000	$ 26,000	$ 26,000	$ 6,000	21.6%
Transfers In	250,000	250,000	250,000	250,000	250,000	250,000	$ -	0.0%
Total Revenues	**$ 254,435**	**$ 263,736**	**$ 277,762**	**$ 270,000**	**$ 276,000**	**$ 276,000**	**$ 6,000**	**2.3%**

Timberland Regional Library 2026 Preliminary Budget Technology Fund							25 Adopted - 26 Preliminary	
Expenditures	**2022 Actual**	**2023 Actual**	**2024 Actual**	**2025 Adopted Budget**	**2025 Year End Estimate**	**2026 Final Budget**	**$ Change**	**% Change**
Supplies	$ 29,304	$ -	$ 1,855	$ 18,000	$ 24,000	$ -	$ (18,000)	-100.0%
Equipment	4,008	-	197,394	-	115,000	25,000	25,000	n/a
Professional Services	23,746	-	23,500	91,455	17,000	175,000	83,545	91.4%
Capital	(46,542)	24,090	55,647	424,353	90,000	-	(424,353)	-100.0%
Total Expenditures	**$ 10,516**	**$ 24,090**	**$ 278,396**	**$ 533,808**	**$ 246,000**	**$ 200,000**	**$ (333,808)**	**-119.9%**

Part 4 – Unemployment Fund

Unemployment Fund

The Unemployment Fund is to accumulate funds to be used to pay future unemployment costs paid to employees that have terminated employment with TRL. Instead of paying into the State unemployment, TRL has opted to reserve funds and reimburse the Employment Security Department for unemployment benefits they pay out to employees who have terminated employment.

Highlights of Changes*:*

- Quarterly transfers of $32,000 have been allocated for the 2026 calendar year.
- Investment Interest and unemployment costs increased due to an analysis of actual account activity in prior years.

Timberland Regional Library
2026 Preliminary Budget
Unemployment Fund

Revenues	2022 Actual	2023 Actual	2024 Actual	2025 Adopted Budget	2025 Year End Estimate	2026 Final Budget	25 Adopted - 26 Preliminary $ Change	25 Adopted - 26 Preliminary % Change
Investment Interest	$ 3,182	$ 6,310	$ 8,261	$ 5,000	$ 7,500	$ 7,500	$ 2,500	50.0%
Transfer In	$ 64,000	$ -	$ -	$ 32,000	$ 32,000	$ 32,000	$ -	0.0%
Total Expenditures	**$ 67,182**	**$ 6,310**	**$ 8,261**	**$ 37,000**	**$ 39,500**	**$ 39,500**	**$ 2,500**	**39.6%**

Timberland Regional Library
2026 Preliminary Budget
Unemployment Fund

Expenditures	2022 Actual	2023 Actual	2024 Actual	2025 Adopted Budget	2025 Year End Estimate	2026 Final Budget	25 Adopted - 26 Preliminary $ Change	25 Adopted - 26 Preliminary % Change
Unemployment Costs	$ 47,488	$ 41,435	$ 81,251	$ 60,000	$ 125,000	$ 100,000	$ 40,000	66.7%
Total Expenditures	**$ 47,488**	**$ 41,435**	**$ 81,251**	**$ 60,000**	**$ 125,000**	**$ 100,000**	**$ 40,000**	**66.7%**

Part 5 – Gift Fund

Gift Fund

The Gift Fund is used to account for donations and bequests given to individual libraries as well as the district itself. In some instances, restrictions are placed on use of the gifted funds. Gift funds are used for one-time expenditures; therefore, the budget varies each year.

Highlighted Changes*:*

- Contributions cannot be predicted each year and can vary greatly so a conservative amount of $100,000 is budgeted. This includes any financial support provided to the branches by their Friends of the Library groups.
- Public Services has allocated funds for the purchase of Summer Library Program prize books for youth and adult patrons.
- The Lacey and Olympia branches have allocated funds for additional outreach funds and Summer Library Program materials.
- The Tumwater and Shelton branches have allocated funds for the purchase of the Nintendo Switch 2.
- Yelm has allocated funds for the installation of a bottle filling station and water fountain.

Timberland Regional Library
2026 Preliminary Budget
Gift Fund

Revenues	2022 Actual	2023 Actual	2024 Actual	2025 Adopted Budget	2025 Year End Estimate	2026 Final Budget	25 Adopted - 26 Preliminary $ Change	25 Adopted - 26 Preliminary % Change
Contributions	$ 42,197	$ 1,071,106	$ 153,023	$ 50,000	$ 140,000	$ 100,000	$ 50,000	100.0%
Interest	15,377	45,699	77,452	50,000	80,000	50,000	-	0.0%
Total Expenditures	**$ 57,574**	**$1,116,804**	**$ 230,474**	**$ 100,000**	**$ 220,000**	**$ 150,000**	**$ 50,000**	**4.5%**

Timberland Regional Library
2026 Preliminary Budget
Gift Fund

Expenditures	2022 Actual	2023 Actual	2024 Actual	2025 Adopted Budget	2025 Year End Estimate	2026 Final Budget	25 Adopted - 26 Preliminary $ Change	25 Adopted - 26 Preliminary % Change
Location								
Service Center	$ 78,695	$ 22,967	$ 24,805	$ 62,702	$ 13,000	$ 30,204	$ (32,498)	-51.8%
Aberdeen	2,039	21,408	79,033	85,450	10,000	-	(85,450)	-100.0%
Amanda Park	-	-	150	-	500	-	(150)	n/a
Centralia	-	-	38,012	-	500	-	-	n/a
Chehalis	-	220	2,931	-	-	-	-	n/a
Elma	-	-	1,252	-	1,000	-	-	n/a
Hoodsport	-	-	212	-	-	-	-	n/a
Hoquiam	-	-	3,686	-	3,700	-	-	n/a
Ilwaco	1,529	2,953	1,892	-	500	-	-	n/a
Lacey & Hawks Prairie	820	6,822	66,077	451,200	17,000	12,500	(438,700)	-97.2%
McCleary	-		790	-	1,000	-	-	n/a
Montesano	-	-	1,522	-	1,500	-	-	n/a
Mountain View	-		1,650	-	1,500	-	-	n/a
Naselle	-	15	552	-	250	-	-	n/a
North Mason	-		5,949	-	7,500	-	-	n/a
Ocean Park	1,606	1,648	3,302	-	250	-	-	n/a
Olympia & West Olympia	820	1,556	64,334	32,000	130,000	11,500	(20,500)	-64.1%
Packwood	-	195	3,117	-	1,500	-	-	n/a
Raymond	-		1,864	-	1,000	-	-	n/a
Salkum	-	-	486	-	500	-	-	n/a
Shelton	-		44,723	15,000	30,000	1,200	(13,800)	-92.0%
South Bend	-		512	-	-	-	-	n/a
Tenino	-		1,134	-	1,000	-	-	n/a
Tumwater	820	-	2,232	-	9,000	1,000	1,000	n/a
Westport	32,265	27,844	114,921	-	2,000	-	-	n/a
Winlock	-		1,518	-	1,300	-	-	n/a
Yelm	1,998	-	-	-	9,000	900	900	n/a
Total Expenditures	**$ 120,592**	**$ 85,628**	**$ 466,654**	**$ 646,352**	**$ 243,500**	**$ 57,304**	**$ (589,198)**	**-126.3%**

Part 6 – Building Fund

Building Fund

The Building Fund is used for capital projects on TRL buildings as well as approved projects at non-TRL buildings. Budgeted expenditures are for one-time items, so the Building Fund budget will fluctuate depending on the needs of TRL and available funds.

Highlighted Changes*:*

- The 2026 projects in the Building Fund are:
    - North Mason: Library refresh

Timberland Regional Library 2026 Preliminary Budget Building Fund								
				2025			25 Adopted - 26 Preliminary	
Revenues	**2022 Actual**	**2023 Actual**	**2024 Actual**	**Adopted Budget**	**2025 Year End Estimate**	**2026 Final Budget**	**$ Change**	**% Change**
Investment Interest	$ 52,802	$ 91,338	$ 100,013	$ 75,000	$ 55,000	$ 60,000	$ (15,000)	-20.0%
Transfers In	278,650	278,650	278,650	278,650	278,650	278,650	-	0.0%
Total Revenues	**$ 331,452**	**$ 369,988**	**$ 378,663**	**$ 353,650**	**$ 333,650**	**$ 338,650**	**$ (15,000)**	**-4.1%**

Timberland Regional Library 2026 Preliminary Budget Building Fund								
				2025			25 Adopted - 26 Preliminary	
Expenditures	**2022 Actual**	**2023 Actual**	**2024 Actual**	**Adopted Budget**	**2025 Year End Estimate**	**2026 Final Budget**	**$ Change**	**% Change**
Capital								
Public Services	$ 872	$ 2,876	$ 19,091	$ 80,909	$ 3,500	$ -	$ (80,909)	-100.0%
Service Center	100,542	151,610	106,556	150,000	-	-	(150,000)	-100.0%
Amanda Park	20,347	50,188	6,432	-	-	-	-	n/a
Centralia	9,870	2,653	-	-	-	-	-	n/a
Chehalis	-	22,363	-	-	-	-	-	n/a
Elma	91,164	37,251	3,160	10,000	-	-	(10,000)	-100.0%
Hawks Prairie	39,867	2,464	-	-	-	-	-	n/a
Hoodsport	23,614	97,056	17,429	43,000	50,000	-	(43,000)	-100.0%
Hoquiam	-	7	-	-	-	-	-	n/a
Ilwaco	112,726	232,447	3,123	20,000	4,000	-	(20,000)	-100.0%
Lacey	52,463	-	-	-	-	-	-	n/a
McCleary	10,433	132,849	3,227	-	-	-	-	n/a
Montesano	-	-	1,204	95,000	-	-	(95,000)	-100.0%
Mountain View	1,991	422,834	2,485,667	-	200,000	-	-	n/a
Naselle	13,056	33,313	34,141	-	500	-	-	n/a
North Mason	51,386	29,432	-	-	1,000	100,000	100,000	n/a
Ocean Park	29,454	48,125	7,751	200,000	150,000	-	(200,000)	-100.0%
Olympia	-	29,338	-	5,000	11,000	-	(5,000)	-100.0%
Packwood	25,277	40,385	-	-	500	-	-	n/a
Raymond	-	-	2,767	-	-	-	-	n/a
Salkum	31,478	11,993	161,531	-	60,000	-	-	n/a
Shelton	246,237	10,869	75,975	-	1,500	-	-	n/a
South Bend	70,939	2,015	-	-		-	-	n/a
Tenino	72,039	21,663	16,697	-	500	-	-	n/a
Tumwater	-	-	-	305,000	600,000	-	(305,000)	-100.0%
West Olympia	(1,000)	129,119	-	-	1,000	-	-	n/a
Westport	59,383	-	402	-	-	-	-	n/a
Winlock	39,133	9,089	10,182	-	-	-	-	n/a
Yelm	11,875	2,377	-	50,000	-	-		0.0%
New Service Points	-	-	-	-		-	-	n/a
Total Expenditures	**$ 1,113,145**	**$ 1,522,314**	**$ 2,955,336**	**$ 958,909**	**$ 1,083,500**	**$ 100,000**	**$ (808,909)**	**-84.4%**