

Salary budgets for Andrea Heisel and Brenda Lane, 2025 and 2026 Final Budgets

2025 Budget

Brenda Lane, Operations Director Budget listings from Finance, HR, Creative Services, Facilities Depts

Position Title	Group	2024				2025			
		FTE	Salary	Benefits	Total	FTE	Salary	Benefits	Total
Director, Operations	Non-Rep	0.25	\$ 39,060	\$ 10,231	\$ 49,291	0.25	\$ 41,761	\$ 10,678	\$ 52,439

Position Title	Group	2024				2025			
		FTE	Salary	Benefits	Total	FTE	Salary	Benefits	Total
Director, Operations	Non-Rep	0.25	\$ 39,060	\$ 10,231	\$ 49,291	0.25	\$ 41,761	\$ 10,678	\$ 52,439

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Director, Operations	Non-Rep	0.25	\$ 39,060	\$ 10,231	\$ 49,291	0.25	\$ 41,761	\$ 10,678	\$ 52,439

Total = \$52,349 per .25 FTE, \$209,396

2026 Final Budget

Brenda Lane, Operation Director Budget Listings from Finance, HR, Creative Services, Facilities Depts.

Position Title	FTE	Salary	Benefits	Total	FTE	Salary	Benefits	Total
Director, Operations	0.25	41,761	10,678	52,439	0.25	49,720	10,991	60,710
2025								
Position Title	FTE	Salary	Benefits	Total	FTE	Salary	Benefits	Total
Director, Operations	0.25	41,761	10,678	52,439	0.25	49,720	10,991	60,710
2026								
Position Title	FTE	Salary	Benefits	Total	FTE	Salary	Benefits	Total
Director, Operations	0.25	41,761	10,678	52,439	0.25	49,720	10,991	60,710
Position Title	FTE	Salary	Benefits	Total	FTE	Salary	Benefits	Total
Director, Operations	0.25	41,761	10,678	52,439	0.25	49,720	10,991	60,710

Total = \$60,710 per .25 FTE, \$242,800

Brenda Lane: The amount that this position was budgeted for salary and benefits increased by 15.97%, from \$209,396 to \$242,800. The dollar increase in salary and benefits combined is \$33,444.

2025

Andrea Heisel, Director Content & Access, Budget Listings from Collections and Information Technology

Position Title	Group	FTE	Salary	Benefits	Total	FTE	Salary	Benefits	Total
Director, Content and Access	Non-Rep	0.50	\$ 77,927	\$ 21,050	\$ 98,977	0.50	\$ 83,315	\$ 21,942	\$ 105,257
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Director, Content and Access	Non-Rep	0.50	\$ 77,927	\$ 21,050	\$ 98,977	0.50	\$ 83,315	\$ 21,942	\$ 105,257

Total = \$105,257 per .5 FTE, \$210,514

2026

Andrea Heisel, Director Library Services, Budget Listings from Collection Services, Public Services, Information Technology

Position Title	FTE	Salary	Benefits	Total	FTE	Salary	Benefits	Total
Library Services Director	0.50	83,315	21,942	105,257	0.34	67,451	14,973	82,425
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Position Title	FTE	Salary	Benefits	Total	FTE	Salary	Benefits	Total
Library Services Director	0.00	-	-	-	0.33	65,467	14,543	80,011
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Library Services Director	0.50	83,315	21,942	105,257	0.33	65,467	14,543	80,011

Total = \$82,425 from .34 FTE, \$80,011 from .33 FTE, \$80,011 from .33 FTE, \$242,447

Positions filled by Andrea Heisel went from \$210,514 in budgeted salary and benefits in 2025, to \$242,447 in 2026, an increase of 15.17%. The dollar increase in salary and benefits combined for 2026 is \$31,933. Andrea Heisel's position at TRL changed in 2025 to take on Public Services administration as well as Collection and IT.