



P.O. Box 14342
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www.Local3758.org
FB AFSCME Local 3758

Welcome new member!

Welcome new AFSCME Local 3758 member!

As a new employee of Timberland Regional Library, you are also a new member of our union Local, AFSCME 3758.

TRL staff voted to affiliate with AFSCME- The American Federation of State, County, and Municipal Employees- in August 2009. Prior to that, we had an in-house staff association going back many years. Members voted to affiliate with AFSCME so that we would have access to the expertise and professional services that a nation-wide union provides, and to be a part of the of the larger organized labor community.

AFSCME International is divided into regional councils- we are part of Council 2: Washington State Council of County and City Employees. We are a closed shop, meaning that membership in the union is a mandatory condition of your employment with TRL. Your dues are on a sliding scale from about \$15 to \$48 per month based on your salary.

Our Local has two Units: one for the Supervisory employees, and one for non-supervisory employees, which we refer to as the Base Unit. The Base Unit has general membership meetings quarterly.

You are welcome and encouraged to sign up on the Local website: www.Local3758.org. Instructions are included in your packet. Some information, including upcoming meetings, our contract, constitution, and officer contact info is posted on the website's front page, visible to all. There are also discussion forums requiring pass-worded entry, where you may access meeting minutes, and join conversations on many topics. There are forums accessible to Base members only, forums accessible to Supervisor members only, and a Shared-access forum.

Inside your New Member packet, you will find lots of information, much of which can also be found on the Council 2 website www2.council2.com. Also included is a list of the Local's current officers and their email addresses, and your Council 2 Staff Rep's contact information, some fun stuff, including an enamel pin that says "We make libraries work". These pins were designed and purchased collectively by members of four Puget Sound library districts: King County, Pierce County, Seattle Public, and TRL.

There are 3 forms requiring your special attention:

- A Dues Authorization card- authorizing payroll deduction of your union dues. You **must** fill out this card and send it to TRL payroll within 30 days of your start date.
- An application form for the union's insurance program. This is optional and may be sent to Council 2 at any time.
- A member info form for Local 3758's membership list. We appreciate having your contact information available, and it will be shared only with Local 3758 Executive Board members or with Council 2.

If you have any questions, please feel free to contact any of the officers. Their email addresses are posted on the website front page under the "Officers" tab, and also provided in this packet.

Thank you; we're pleased to have you with us!
Local 3758 Executive Board